

MINUTES OF THE MEETING OF THE VESTRY
OF
CHRIST EPISCOPAL CHURCH
January 21, 1985

Following Evening Prayer at 5:15 p.m., the regular monthly meeting of the Vestry was convened by the Senior Warden in the absence of the Rector. Present were:

The Assistant Rector	John Sergent
The Deacon-in-Training	Tom Smith, Jr.
Casper Carter	Bob Smyth
Ames Davis	Jim Snell
Roy Elam	Tom Steele
Pearline Gilpin	Speed Thomas
Tom Kanaday	Donald Whitfield
Shirley Lechleiter	
Gina Lodge	
Mary Ellen Ragan	

Also present were Beth Koch, Pete Springer, Bill Coke and Dale Grimes.

The minutes of the meeting held on December 17, 1984 were reviewed and corrected to reflect the recipient of the loose Christmas offering as the Presiding Bishop's Fund for World Relief, Ethiopian Appeal.

Upon motion, duly seconded, the minutes were approved as corrected.

The Delegates to the General Convention reported on the activities of the General Convention and the election of Bishop George Reynolds.

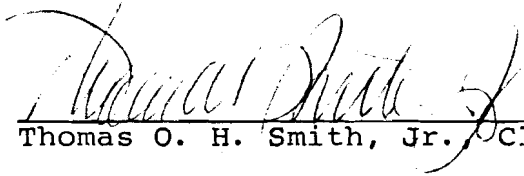
The Senior Warden announced that the Reverend Gordon Peerman will be associated with Christ Episcopal Church staff as Pastoral Counselor.

The Vestry reviewed the financial report and statistical data for the preceding month and received reports from committee chairpersons.

The budget for 1985 was presented by Gina Lodge. Upon motion duly seconded, the budget was adopted as presented by the unanimous vote of the Vestry. A copy of the budget as adopted is incorporated herein by reference.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer by the Deacon-in-Training.

Respectfully submitted,


Thomas O. H. Smith, Jr. Clerk

MINUTES OF THE MEETING OF THE VESTRY
OF
CHRIST EPISCOPAL CHURCH
February 25, 1985

Following Evening Prayer at 5:15 p.m., the regular monthly meeting of the Vestry was convened by the Rector. Present were:

The Rector	Eugina Moore
The Deacon-in-Training	George Paine
Casper Carter	Mary Ellen Ragan
Ames Davis, Senior Warden	Bob Russell
Carol Elam	John Sergent
Pearline Gilpin	Tom Smith, Clerk
Cliff Harrison	Bob Smyth
Tom Kanaday	Jim Snell
Shirley Lechleiter, Jr. Warden	Tom Steele
Gina Lodge	John Wellborn
	Donald Whitfield

Also present were the Rev. C. Gordon Peerman, III and Laura Drake.

The Rector presented the Rev. Gordon Peerman, who will assume the position of Pastoral Counselor and Assisting Priest on the staff at Christ Church. The Rector explained that the Rev. Mr. Peerman would be a salaried member of the staff and would assist with services in addition to providing counseling for both communicants and those outside the Parish at an hourly rate to be determined by whether the person being counseled is a member of the Parish and the financial circumstances of the person. The Rev. Mr. Peerman explained his concept of pastoral counseling and discussed the undertaking with members of the Vestry.

The minutes of the meeting held January 21, 1985 were reviewed and approved as submitted.

The Treasurer's report for January, 1985, was reviewed and approved as submitted.

The statistics for January, 1985, were reviewed.

Bob Smyth reported for the Committee on Evangelism that Evensong will be sung March 10, 1985. Training sessions for Acolytes and Lay Reader/Chalice Bearers were held on February 9, 1985. Mr. Smyth read to the Vestry the Covenant entered into by all Lay Readers and Chalice Bearers. Bob Hersey will assume the position of Usher Chairman beginning July 1, 1985.

Bob Russell reported for the Property Committee that the project to renovate the third floor is progressing. A method for selecting the contractor and providing financing is the next decision to be made. Mr. Russell presented a proposed plan for installing an elevator to provide wheelchair access between the basement level, the parking lot entrance level and the sanctuary level. Cost estimates and a detailed plan will be submitted at a subsequent meeting.

The Rector announced that the Commerce Union Bank has agreed to enter into a written agreement with the Parish providing Christ Church with an option of first refusal to purchase the bank property which adjoins the church property on the northerly side.

The Rector expressed his appreciation and that of the Parish to the Deacon-in-Training for the success of the Wednesday evening programs.

Jim Snell reported for the Committee on Nurture that a Parish weekend away, formerly known as the Family Camp, will be held April 12 - 14, 1985. Information concerning the weekend and reservation blanks will be provided. The Vestry decided that the Easter Festival will not be held this year because of the number of similiar activities already scheduled.

The Rector read to the Vestry a letter expressing appreciation from Saint Mark's Mission for the money and support provided by Christ Church.

The Rector announced that all Clergy in the Diocese are to meet with newly elected Bishop George Reynolds during the week of March 4, 1985.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer by the Rector.

Respectfully submitted,


Clerk

MINUTES OF THE MEETING OF THE VESTRY
OF
CHRIST EPISCOPAL CHURCH
March 18, 1985

Following Evening Prayer at 5:15 p.m., the regular monthly meeting of the Vestry was convened by the Rector. Present were:

The Rector	Gina Lodge
The Assistant Rector	George Paine
The Pastoral Counselor	Mary Ellen Ragan
The Deacon-in-Training	Bob Russell
Casper Carter	Tom Smith
Ames Davis	Bob Smyth
Roger DesPrez	Jim Snell
Carol Elam	Tom Steele
Pearline Gilpin	Speed Thomas
Cliff Harrison	John Wellborn
Shirley Lechleiter	Don Whitfield

A video tape presentation entitled What Episcopalian Believe was shown to the Vestry on the recently acquired video cassette equipment.

The minutes of the meeting held February 25, 1985 were reviewed, corrected, and approved as corrected.

The financial report for February, 1985 was approved as submitted.

The statistics for February, 1985 were reviewed.

The Rector read the Certification for Ordination of Mary Jane Levitch, after which the certificate was signed by all members of the Vestry. The Ordination will be held at Christ Church at 7:30 p.m. on April 24, 1985.

The Reverend Mr. Peerman reported that he is counselling ten or more persons at the present time.

The Rector reported to the Vestry on the Clergy Conference with the Bishop-elect. The consecration ceremony will be held at All Saints, Sewanee, at 10:00 a.m. on July 15, 1985.

Bob Russell reported for the Property Committee that an estimate in the amount of \$190,000.00 had been received from Christian Builders, Inc. for renovation of the third floor and installation of an elevator. Detailed plans and specific pricing information will be furnished at a later meeting of the Vestry.

COPIED BY PAINES TO CLERK

A motion to designate the loose plate offering received on Easter Sunday for Reconciliation, Inc., an organization providing free lodging for families of prison inmates while visiting Nashville passed by the unanimous vote of the Vestry.

Bob Smyth presented the following resolution:

That the Rector, Wardens, and Vestry of Christ Church, Nashville, recommend to the appropriate ecclesiastical authority that Keel Hunt and Scott Lee be licensed as Lay Readers and Chalice Bearers in Christ Church Parish for a period of three years beginning in January, 1985.

Upon motion duly made and seconded, the resolution was adopted by unanimous vote of the Vestry.

A motion proposed by George Paine that a letter of thanks to the Musicians Trust Fund for providing the musicians for Evensong Service held on March 10, 1985 be sent passed by the unanimous vote of the Vestry.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer by the Deacon-in-Training.

Respectfully submitted,


Clerk

COPIED BY PAINES TO CLERK

MINUTES OF THE MEETING OF THE VESTRY
OF
CHRIST EPISCOPAL CHURCH
APRIL 15, 1985

Following Evening Prayer at 5:15 p.m., the regular monthly meeting of the Vestry was convened by the Rector. Present were:

The Rector	Shirley Lechleiter
The Assistant Rector	Gina Lodge
The Pastoral Counselor	Eugenia Moore
The Deacon-in-Training	George Paine
Casper Carter	Mary Ellen Ragan
Ames Davis	Bob Russell
Roger DesPrez	Jim Snell
Carol Elam	John Sergent
Pearline Gilpin	Speed Thomas
Cliff Harrison	John Wellborn
	Don Whitfield

The proposed building remodeling project was discussed with the architect and contractor. Gina Lodge projected the budet impact of the project at \$43,000-\$52,000 per year. Discussion of the merits of the project and alternative funding sources were concluded by a motion duly made and seconded that:

- (a) The project (with minor modifications) be funded up to \$10,000 through the working drawings stage, to obtain firmer cost estimates consistent with a \$330,000 expenditure ceiling; and
- (b) an ad hoc Vestry committee be appointed by the rector to guide the project forward between Vestry meetings.

The minutes of the March 18th Vestry meeting were approved with corrections showing attendance of Eugenia Moore and John Sergent and showing that the consecration ceremony for the Bishop-elect will be held June 15, at 10:30 a.m.

The The Treasurer's Report for March 1985 was reviewed and approved as submitted. The statistics for March were reviewed.

The Reverend Mr. Peerman reported for Pastoral Care that the new counseling program is serving 15 persons per week (potential of 30) as well as supporting the program at Williamson County Mental Health Center.

Liturgy: Mary Jane Levitch presented Ms. Bellfield's final proposed design for the new sanctuary windows; and announced that three year olds will be incorporated into the 8:45 liturgy.

Finance: Cliff Harrison recommended Vestry approval of \$1,000 for the Bishop-elect's vestments, rings, etc., and \$200 for computer software. Both were approved by motion duly made and seconded. He also distributed copies of proposed guidelines and policies for sextons work hours and compensation.

Youth: John Sergent and Sam Miller reported on the successful Happening at Camp High Lake, attended by six Senior High Church School students from this parish.

Stewardship: Gina Lodge reported that the next canvass will be managed by five subcommittees to broaden leadership responsibilities.

Nurture: Jim Snell noted the success of the Parish Weekend Away (130 attended) and announced that the Parish Picnic will be June 16, and Diocesan Confirmation and Confirmand Dinner will be June 23.

Education: John Wellborn reported projected schedule as follows:

May 26 - end of Spring term
June 16 - August 18 - Summer Church School
Early July for Vacation Bible School
Sept. 8 - Fall Registration

The rector commented on the ordination of Mary Jane Levitch April 24, at 7:30 p.m.; the arrival of Bishop-elect Reynolds on May 1; the consecration of the Bishop-elect on June 15, at Sewanee, at 10:30 a.m. He announced that beginning June 2, Sunday services will be held at 8:00 and 11:00.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer.

Respectfully submitted,

John Wellborn, Acting
Clerk

MINUTES OF THE MEETING OF THE VESTRY
OF
CHRIST EPISCOPAL CHURCH
May 20, 1985

Following Evening Prayer at 5:15 p.m., the regular monthly meeting of the Vestry was convened by the Rector.

Present were:

The Rector	George Paine
The Assistant Rectors	Mary Ellen Ragan
The Pastoral Counselor	Bob Russell
Casper Carter	John Sergent
Ames Davis	Tom Smith
Roger Des Prez	Bob Smyth
Pearline Gilpin	Jim Snell
Cliff Harrison	Tom Steele
Tom Kanaday	John Wellborn
Shirley Lechleiter	Don Whitfield
Gina Lodge	

Also present were Pete Stringer, Penny Ezell and Dr. Phillip Davidson.

Penny Ezell and Dr. Davidson made a presentation on the activities of the urban and regional ministry.

Pete Stringer reported that the Third Floor Improvement Committee has completed conferring with the architect. Final plans and cost estimates will be ready in two to three weeks and will be submitted to the Vestry at a called meeting or the regular June meeting.

The Senior Warden moved the adoption of the following Resolution:

RESOLVED, that the Ad Hock Building Improvement Committee is authorized and directed to execute a cost-plus fixed fee construction contract with Christian Builders, Inc., for renovation of the third floor; installation of an elevator servicing all floors; construction of a ramp and modifications to the entrance-way to provide wheelchair access from the parking lot; modifications to the stairwells necessary to satisfy fire code requirements; and, installation of a chair lift to service Cheek Hall. Provided, however, that before executing such contract, the most accurate available cost estimates provided by Christian Builders, Inc., based upon final plans, must reflect that the total project can be completed for no more than \$300,000.00, including fee. Such contract should provide

that Christ Episcopal Church may, without penalty, terminate construction if at any time it does not reasonably appear that the entire project can be completed for no more than \$330,000.00.

The motion to adopt the Resolution was duly seconded and passed by the unanimous vote of the Vestry.

A motion, duly made and seconded, to compensate Bob McClannahan an additional \$1,000.00 as compensation for his involvement with the Ad Hoc Building Improvement Committee passed by the unanimous vote of the Vestry.

The minutes of the meeting held April 15th were reviewed and approved as written.

The financial report for April, 1985 was reviewed and approved as submitted.

The statistical report for April, 1985 was reviewed.

The Rector announced that Christ Church would receive 79 invitations for members of the congregation to attend the consecration of Bishop-elect Reynolds to be held at All Saints, Sewanee, on June 15, 1985. Members of the Vestry were requested to advise the Secretary whether they will attend.

The Reverend Mr. Peerman reported that he is counseling people for 22 hours per week, of which 50% are communicants of Christ Church and 50% of those remaining are Episcopalians from other Parishes.

Jim Snell reported that the Nurture Committee has recruited members of the congregation to greet newcomers for each service. The Parish picnic will be held June 16, 1985 at the home of Mrs. Paschal Davis.

The Rector announced that Pentecost Sunday, May 26, 1985, will be the last Sunday with three services. Beginning June 2, 1985, services will be at 8 a.m. and 11 a.m. with adult classes at 9:45 a.m.

John Sergent reported that the Senior EYC will continue to meet through the summer, by choice.

Cliff Harrison requested comment on the personnel policy and procedure for Sextons, which had been distributed to the Vestry. The policy, as stated, was adopted by the Vestry in principal, with the understanding that the provisions for vacation, holidays, compensatory time and sick leave be reconsidered before final adoption.

The Rector reported that the Bishop and Counsel has approved the sale of Dandridge Towers to Sequoia of Chattanooga at a price of \$1,000,000.

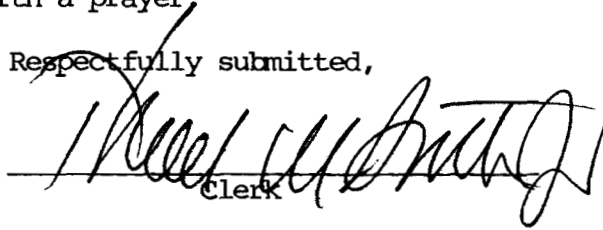
The Rector reported that he has been elected President of the Board of Directors of Congregational Help-Line. The organization is functioning well and meeting needs formerly met by government subsidies which have been discontinued.

A motion, duly seconded, to request a report from Outreach Committee and Finance Committee on the proposed use of \$15,000.00 in additional funds received from the McCurdy Endowment carried the unanimous vote of the Vestry.

The Recotor expressed his appreciation for the participation of the Vestry and the congregation in the service for the ordination of Mary Jane Levitch.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer

Respectfully submitted,


Clerk

MINUTES OF THE MEETING OF THE VESTRY
OF
CHRIST EPISCOPAL CHURCH
June 17, 1985

Following Evening Prayer at 5:15 p.m., the regular monthly meeting of the Vestry was convened by the Rector.
Present were:

The Rector	Mary Ellen Ragan
The Assistant Rectors, Miller	Bob Russell
The Pastoral Counselor	Tom Smith
Casper Carter	Jim Snell
Ames Davis	Tom Steele
Carol Elam	Don Whitfield
Pearline Gilpin	
Cliff Harrison	
Shirley Lechleiter	
Gina Lodge	
George Paine	

Also present was Brad Reed.

The relationship of the Pastoral Counselor, the Reverend Mr. Gordon Peerman to the Parish was discussed by the committee appointed by the Rector and Vestry. Cliff Harrison moved that \$3,557.25 be approved as compensation for the Reverend Mr. Peerman with the source of these funds to be determined by the Finance Committee. The motion was seconded and passed by the unanimous vote of the Vestry.

The minutes of the meeting held May 20, 1985 were approved.

The financial report for the month of May, 1985 was reviewed and approved.

The statistics for the Parish for the month of May, 1985 were reviewed.

Bob Russell reported that Christian Builders, Inc. submitted an estimate for the third floor revision and elevator construction project which was \$100,000.00 in excess of the maximum. A revised estimate is being prepared for submission at a subsequent meeting. A space planner will be consulted to make recommendations concerning space utilization in the basement and the first floor.

Cliff Harrison reported that the Finance Committee has determined that an unexpected increase in funds should be reported to the Vestry so that disposition of the additional funds can be voted upon by the Vestry.

Gina Lodge reported for the Stewardship Committee that letters had gone out to captains requesting their participation in the every member canvass.

Jim Snell reported that confirmation will be held June 23, 1985, and the Vestry is invited to dinner thereafter. The Rector reported for the Liturgy Committee that the regular three service schedule resumes September 8, 1985.

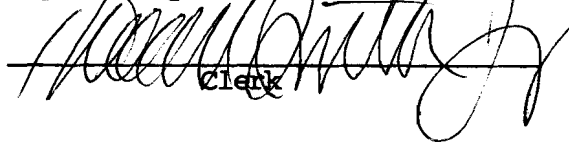
The Reverend Mr. Miller reported for the Youth Committee that he met with Gary Deitz to explore the possibility of creating the position of Diocesan Director of Youth Ministry or Youth Coordinator.

Carol Elam presented a request for funds for work camps to be held in Warren County, Tennessee and Costa Rica in the amount of \$2,500.00. George Paine moved that \$2,500.00 be allocated for this purpose from the McCurty funds. The motion was seconded and passed by the unanimous vote of the Vestry.

Carol Elam gave a report on the number of people requesting financial assistance and use of the funds provided. Jim Snell moved to increase the monthly allowance for financial assistance from \$666.00 to \$1,000.00 per month beginning June 15, 1985. The motion was seconded and passed by the unanimous vote of the Vestry.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer.

Respectfully submitted,


Clerk

MINUTES OF THE MEETING OF THE VESTRY

OF

CHRIST EPISCOPAL CHURCH
AUGUST 19, 1985

Following Evening Prayer at 5:15 PM, the regular monthly meeting of the Vestry was convened by the Rector. Present were:

The Rector	Mary Ellen Ragan
The Assistant Rector	Bob Russell
Casper Carter	John Sergent
Ames Davis	Bob Smyth
Roger des Prez	Jim Snell
Pearline Gilpin	Tom Steele
Cliff Harrison	John Wellborn
Tom Kanaday	Don Whitfield
Shirley Lechleiter	Gina Lodge

Dick Allison and Patti Hightower presented information on the operations and needs of the Congregational Help Line.

The Treasurer's Report for July, 1985 was reviewed and approved as submitted. The statistics for July were reviewed.

The Senior Warden announced that Commerce Union Bank has declined to give the church an option or right of first refusal for purchase of adjacent bank property.

General discussion of church parking needs concluded with the Vestry authorizing the Rector to explore a sticker system, an electric gate, and the Sheraton's willingness to police our parking spaces.

The Rector announced that Bishop Reynolds will convene a diocesan-wide meeting to discuss future diocesan structure, the results of that to be reported to Convention. No office space has been selected by the Bishop.

Property: Bob Russell reported that plans for the 3rd floor are ready for bid, at a cost of \$6800 to date. (\$4000 in potential billings from Neil Bass and Associates are not expected to be billed.) The Vestry passed a duly made and seconded motion authorizing the committee to solicit bids in a variety of forms, including fixed price, cost-plus, and variants of these. Bids are expected to be received in mid-September.

Liturgy: Bob Smyth announced Fall delivery of the new stained-glass window; and the creation of a special set of vestments in memory of Murray Acker. A motion was duly made, seconded, and passed authorizing the Finance Committee to identify funds which could be used to restore the North Narthex woodwork consistent with the ongoing South Narthex project. Liturgy will also study how we might cover exposed ductwork in the balcony.

Christian Education: John Wellborn noted the September 7th teacher's workshop, September 8th Church School registration, and the options available for new classroom space for older children at the Sheraton and on the third floor. Mary Jane Levitch discussed the July Kanuga Retreat for committee members.

Stewardship: Gina Lodge discussed changes in this year's canvass, noting October 23rd as the dinner meeting for volunteer callers.

Outreach: At Carol Elam's suggestion, a motion was duly made, seconded, and passed authorizing that \$1000 be allocated from the McCurdy Fund to the Congregational Help Line, for added support of their operations budget in a transitional period.

Youth: Sam Miller reported on a successful Dubose conference for EYC Advisors, and an October Dubose "Leadership" Workshop for EYC.

Finance: A motion was duly made, seconded, and passed funding the Pastoral Counselor's compensation package from Small Funds and Memorials.

Mary Jane Levitch noted the September 11th start of Wednesday evening educational classes, Middler Choir, and teacher preparation class. She announced that a new EFM group is meeting under the leadership of Charlotte Farrar.

The Rector's announcements included: December 15th Annual Parish Meeting; December 22nd Bishop Reynolds will be present for confirmation; January 3-5 Vestry Planning Conference at Dubose.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer.

Respectfully submitted,

John Wellborn
Acting Clerk

:cdg

MINUTES OF THE MEETING OF THE VESTRY
OF
CHRIST EPISCOPAL CHURCH
September 16, 1985

Following Evening Prayer at 5:15 p.m., the regular monthly meeting of the Vestry was convened by the Rector.
Present were:

The Rector	Mary Ellen Ragan
The Assistant Rector, Miller	Bob Russell
The Assistant Rector, Levitch	John Sergent
The Pastoral Counselor	Tom Smith
Casper Carter	Bob Smyth
Ames Davis	Jim Snell
Pearline Gilpin	Speed Thomas
Cliff Harrison	Don Whitfield
Tom Kanaday	
Shirley Lechleiter	
Gina Lodge	
Eugenia Moore	
George Paine	

Also present was the Right Reverend George L. Reynolds.

Bishop Reynolds addressed the Vestry concerning the General Convention and discussed with the Vestry the mission of the Episcopal Church in Middle Tennessee.

The minutes of the meeting held August 17, 1985, were corrected and approved as corrected.

The Treasurer's report for August, 1985, was reviewed and accepted as submitted.

The Parish statistics for August, 1985, were reviewed.

The Rector and Vestry discussed a change in policy regarding the election of the Senior Warden. A procedure whereby the person elected Junior Warden automatically becomes Senior Warden the following year was discussed. The Rector referred the matter to a committee chaired by George Paine for a report at a subsequent meeting.

The Rector stated that addition office help is needed at an anticipated cost of \$300 per month. A motion authorizing the additional expense was proved by the unanimous vote of the Vestry.

Bob Russell reported that the deadline for receiving bids from contractors for the third floor renovation project had been extended until September 27, 1985.

The Assistant Rector, Levitch reported that beginning September 22, 1985, Holy Communion will be given to all baptized persons, regardless of age.

The Rector reported that the Parish has received a chalice and paten from the family of Walter Stokes.

Cliff Harrison reported that funds to refinish the doors at the east entrance of the church would be used from the proceeds of the sale of the Hewlett Packard computer.

The Pastoral Counselor reported that he is engaged in pastoral counseling 28 hours per week.

The Rector announced that the annual Parish meeting will be held December 15, 1985, and that the Vestry Planning Conference will be held January 3, 4 and 5, 1986.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer.

Respectfully submitted,


Clerk

MINUTES OF THE MEETING OF THE VESTRY
OF
CHRIST EPISCOPAL CHURCH
October 21, 1985

Following Evening Prayer at 5:15 p.m., the regular monthly meeting of the Vestry was convened by the Rector. Present were:

The Rector	George Paine
The Assistant to the Rector, Miller	Bob Russell
The Assistant to the Rector, Levitch	John Sergent
Ames Davis	Tom Smith
Carol Elam	Bob Smyth
Pearline Gilpin	Jim Snell
Cliff Harrison	Tom Steele
Tom Kanaday	Speed Thomas
Shirley Lechleiter	John Wellborn
Gina Lodge	Don Whitfield
<i>Casper Carter</i>	

The Vestry met with representatives of Rock City Construction Company concerning the renovation of the third floor, the installation of an elevator and providing handicapped access to the sanctuary floor. After discussion of the entire project, including financing, the following resolution was passed by the unanimous vote of the Vestry upon motion duly made and seconded:

BE IT RESOLVED by the Vestry of Christ Episcopal Church that Bob Russell, David Waller and Pete Stringer, or any of them, as members of the Ad Hoc Committee on the Third Floor, be authorized to execute on behalf of the Wardens and Vestry of Christ Episcopal Church, a construction contract with Rock City Construction Company to renovate the Third Floor, install an elevator servicing all three floors, provide ramp access to the sanctuary floor from the parking lot, and perform other incidental work, all in accordance with plans and specifications approved by that committee; that the contract will not include a sprinkler system, a chair lift to Cheek Hall, or renovation of the ground floor dressing rooms and bathrooms; that such contract will be a "guaranteed maximum cost plus fixed fee contract", under which any costs in excess of the guaranteed maximum of \$394,500.00, which amount includes the contractor's \$20,000.00 fee, will be absorbed by the contractor; but if the contract is completed for less than such guaranteed maximum, the contract price will be the actual cost, including the contractor's \$20,000.00 fee, plus 50% of the difference between the guaranteed maximum, including the contractor's fee, and the actual cost; that the contractor shall be required to post a payment and performance bond; that the contract shall include a plain interior handrail rather than the handrail

as shown on the plans and specifications; and, that all statements for materials and supplies shall be paid by the Church in order to obtain the maximum tax and discount benefits.

The minutes of the meeting held September 16, 1985 were reviewed and approved.

The Treasurer's report for September, 1985 was reviewed and accepted by the Vestry.

The statistical report for September, 1985, was reviewed.

George Paine presented a report prepared at the request of the Rector concerning the following subjects: Warden's succession, non-Vestry Committee Chairman on the Vestry, size of the Vestry, election of the Warden's, election of the Vestry members, length of time off Vestry and Vestry meetings. Following discussion of the report, Mr. Paine moved that no set policy regarding the succession of Junior Warden to Senior Warden be adopted at this time. The motion was seconded and passed by the unanimous vote of the Vestry.

Mr. Kanaday moved that the Vestry be reduced in size to fifteen persons by electing five persons to the Vestry each year for three years. The motion was seconded and passed by the unanimous vote of the Vestry.

Mr. Paine moved that Chairpersons of critical committees, who are not members of the Vestry, be afforded a voice but no vote at Vestry meetings. The motion was seconded and passed by the unanimous vote of the Vestry.

By unanimous consent, the other items contained in the report are reserved for discussion and action at the Vestry Planning Conference in January, 1986.

A motion duly made and seconded to pay the \$900.00 cost of additional secretarial help authorized at the September meeting, from excess operating funds, carried by the unanimous vote of the Vestry.

Mr. Paine moved that nominees for the Vestry be screened to ascertain that he or she is a pledging communicant before being listed as a nominee. The motion was seconded and passed by a majority vote of the Vestry.

Gina Lodge moved that the level of outside giving be increased to 41% of budgeted receipts and preparing the budget for 1986. The motion was seconded and passed by the unanimous vote of the Vestry.

The Assistant to the Rector, Sam Miller, described the "ministry program" in which he is involved at the Storefront Ministry.

Following discussion a motion was made to contribute the Thanksgiving offering to the Second Harvest Food Bank and \$2,000.00 of the Christmas offering to the ministry program at the Storefront Ministry with the balance of the Christmas offering to Operation Helpline. The motion was seconded and passed by the unanimous vote of the Vestry.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer.

Respectfully submitted,

Clerk

MINUTES OF THE MEETING OF THE VESTRY
OF
CHRIST EPISCOPAL CHURCH
December 16, 1985

Following Evening Prayer at 5:15 p.m., an orientation meeting for new Vestry members, and a Catherine Snell Christmas Goose dinner, and the regular monthly meeting of the Vestry was convened by the Rector. Present were:

The Rector	Eugenia Moore
The Assistant to the Rector, Miller	Bob Russell
The Assistant to the Rector, Levitch	John Sergent
Ames Davis	Bob Smyth
Carol Elam	Jim Snell
Cliff Harrison	Tom Steele
Shirley Lechleiter	Speed Thomas
Gina Lodge	Don Whitfield

Shirley Lechleiter was elected Senior Warden, Bob Smyth was elected Junior Warden, and Frances Corzine was elected Clerk for the coming year.

Don Whitfield gave the Financial Report as presented at the Annual Parish Meeting - after a discussion of the report, it was approved by a unanimous vote of the Vestry upon motion duly made and seconded.

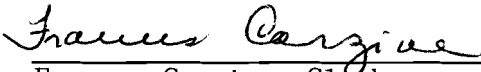
The Rector then asked that Vestry members list three church committees they would like to serve on in preferential order.

The upcoming Vestry Conference at DuBose was the next item on the Agenda. The Rector asked the Vestry members for suggestions for discussion at the Conference. Mentioned were "Brainstorming parish membership for time and talent resources"; "dealing with financial issues"; and the "function of the Annual Meeting".

The Rector then listed events upcoming soon in the parish. They are Sunday, Dec. 22, Confirmation with Bishop Reynolds at 11:00 and the Christmas Pageant at 8:45; the 4:00 p.m. family service and the 10:15 p.m. Christmas music and Eucharist Christmas Eve; the 11:00 a.m. service Christmas Day Eucharist; and the Diocesan Convention on January 23-26, at which our delegates will be Shirley Lechleiter, Bob Smyth, Gina Lodge and Bill Coke.

There being no further business to come before the Vestry, the meeting was adjourned with a prayer.

Respectfully submitted,



Frances Corzine, Clerk