

MINUTES OF THE MEETING OF
THE VESTRY OF CHRIST CHURCH
HELD MONDAY, JANUARY 17, 1983

The meeting was called to order at 5:15 p.m. by the Rector. Present were:

The Rector	Roy Elam
The Associate Rector	Richard Lodge
George Paine	Carroll Howell
Pete Robinson	Thomas O. H. Smith, Jr.
Casper Carter	Mary Ellen Ragan
Peter Squire	Elizabeth Koch
Robert Thomas	David Waller
Pete Stringer	Francis Hamilton
Jack Hopton	Roger Des Prez
Dale Grimes	Bill Coke

Also present were former Senior Wardens Charles Wray and James Snell.

Upon motion by Robert Thomas, seconded by Pete Stringer, the minutes were approved as presented.

The statistics for the preceeding month and for the preceding year were reviewed.

Carroll Howell, for the Nurture Committee, stated the plans for the Easter Festivals.

The next order of business was the election of officers for 1983. The Rector opened the floor for nominations for Senior Warden. Pete Stringer was nominated. Upon motion by Pete Robinson, duly seconded, nominations were closed. It was moved and duly seconded that Mr. Stringer be elected by acclamation. The motion was unanimously approved. Pete Stringer was elected Senior Warden for 1983.

The Rector then opened the floor for nominations for Junior Warden. Pete Robinson nominated Richard Lodge. Peter Squire nominated Francis Hamilton. Upon motion by Dale Grimes, duly seconded, nominations were closed. Upon paper ballot, Richard Lodge was elected Junior Warden for 1983.

The Rector then opened the floor for nominations for Clerk. Richard Lodge nominated Dale Grimes. There being no further nominations, upon motion by Robert Thomas, duly seconded, Dale Grimes was elected Clerk for 1983 by acclamation.

Robert Thomas, Chairman of the Finance Committee, presented the proposed 1983 budget to the Vestry. The proposed budget is attached hereto. Upon motion by Pete Robinson, seconded by Pete Stringer, the Vestry unanimously adopted the proposed budget as the 1983 budget for Christ Church.

Robert Thomas then presented to the Vestry, on behalf of the Finance Committee, a proposal resulting from a request from the Associate Rector with regard to the sale of his house. The proposal is attached hereto. Upon motion by George Paine, seconded by Bill Coke, the proposal of the Finance Committee was unanimously adopted.

The Vestry Conference will be held at Dubose Conference Center, February 4-6, 1983.

The meeting of the Vestry was adjourned at 6:30 p.m. with a prayer by the Rector.

Richard Lodge

MINUTES OF THE MEETING
OF THE VESTRY OF CHRIST CHURCH
HELD MONDAY, FEBRUARY 21, 1983

Following Evening Prayer at 5:15 p.m., the meeting was convened by the Rector. Present were:

The Rector	George Paine
Pete Stringer, Senior Warden	Roger Des Prez
Richard Lodge, Junior Warden	Thomas O. H. Smith, Jr.
Robert Thomas	Mary Ellen Ragan
Bill Coke	Elizabeth Koch
Peter Squire	Dale Grimes
Casper Carter	Francis Hamilton
Tom Kanaday	Jack Hopton
	David Waller

Also present was Jeanne Kiser, President of the Church Women.

The Rector led a discussion of the resolutions presented at the diocesan convention concerning nuclear arms.

Upon motion by Pete Stringer, duly seconded, the minutes were approved as presented.

Upon motion by Richard Lodge, duly seconded, the Treasurer's report was approved as presented.

The statistics for the preceding month were reviewed.

For the Christian Education Committee, Dale Grimes reported that membership on the committee during 1983 will include persons representing the several divisions of the church school program, child care, and the EYC. The committee intends to focus upon communication and organization within the church school program, preparation of a detailed calendar of Christian education activities, and broader participation by members of the parish in conducting the church school program.

For the Property Committee, David Waller reported that projects of that committee in 1983 will include planning for the renovation of the third floor and considering the use of space throughout the church building. It was also reported that the landscaping of the area around the church parking lot had been completed. Upon motion by Bill Coke, duly seconded, the Vestry unanimously voted to send letters of thanks to Coleman Helme and Ben Moore, members of the parish, expressing deep appreciation for their work in planning and supervising the project.

For the Liturgy Committee, the Rector announced that Robert Smyth will continue to serve as chairman. The Rector also announced that he has re-appointed a task force to advise him on the 8:45 a.m. service.

For the Finance Committee, Robert Thomas reported that a new treasurer will be selected and announced in the near future.

For the Stewardship Committee, the Rector announced that Robert Smith will be the chairman of the committee for the coming year. An Additional purpose of the Every Member Canvass this fall will be to request information from communicants for inclusion in a talent resource bank.

For the Outreach Committee, Bill Coke announced the membership of that committee and described the different on-going outreach activities in which each member will participate.

The Rector reported the names of all members serving on the Nurture Committee and the areas of their special interests.

Turning to new business, the Vestry discussed appropriate ways of commemorating the lives of communicants whose gifts of time and talent to the parish have been extraordinary and exemplary. The Rector appointed the following persons to a task force to investigate the matter: George Paine, Chairman; Tom Kanaday; Robert Thomas; and Francis Hamilton. The Rector charged the task force to report to the full Vestry at its next monthly meeting.

Jeanne Kiser reported that the annual in-gathering of the United Thank Offering would occur on March 20, 1983.

The Rector read a letter from Peter Fyfe expressing his appreciation for the budgeted increase in his salary for 1983 and disclosing his purchase of 230 copies of the hymnal, Hymns III, as a gift to the parish.

The Rector announced that the parish had received a gift of \$6,000 from the estate of a communicant, Nelle Gillespie.

It was announced that the Man's and Boys' Corporate Communion would take place on Sunday, February 27, 1983.

The meeting of the Vestry was adjourned at 7:30 p.m. with a prayer by the Rector.

R. Dale Grimes, Clerk

MINUTES OF THE MEETING OF THE
VESTRY OF CHRIST CHURCH
HELD MONDAY, MARCH 21, 1983

Following Evening Prayer at 5:15 p.m., the meeting was convened by the Rector. Present were:

The Rector	Mary Ellen Ragan
The Associate Rector	Robert Thomas
Pete Stringer, Senior Warden	Elizabeth Koch
Richard Lodge, Junior Warden	Pete Robinson
Roy Elam	Casper Carter
Charlie Cook	Carroll Howell
Francis Hamilton	Katie Sharp
Thomas O. H. Smith, Jr.	Jack Hopton
George Paine	Dale Grimes

Also present was Jeanne Kiser, President of the Church Women.

The Organist and Choirmaster, Peter Fyfe, made a presentation on the use of the various church hymnals.

Upon motion by Pete Stringer, duly seconded, the minutes were approved as presented.

Upon motion by Pete Robinson, duly seconded, the Treasurer's report was approved as presented.

The statistics for the preceding month were reviewed.

For the Nurture Committee, Carroll Howell reminded the Vestry of the upcoming parties to be held during the season of Easter for all members of the parish. She announced that a festive coffee minute will be held on May 15, 1983, following confirmation; that a party for all new and newly-confirmed members of the parish will be held on the evening of Sunday, May 22, 1983; and that the annual parish picnic is scheduled for Sunday, June 12, 1983.

For the Outreach Committee, Charlie Cook reported the committee's recommendation that the Easter offering be designated to the Storefront Ministry to help defray the cost of its moving to a new location. Upon motion by Charlie Cook, duly seconded, the Vestry unanimously voted to accept this recommendation.

For the Christian Education Committee, Dale Grimes reported that Tina Whitfield had agreed to serve as Chairman of an advisory group responsible for coordinating the child care needs of the parish.

For the Finance Committee, Robert Thomas announced that

Minutes of the Vestry
March 21, 1983
Page two

Duncan Eve had agreed to serve as Treasurer of the parish. Upon motion by Pete Stringer, duly seconded, Duncan Eve was unanimously elected Treasurer.

The Rector announced the modified service schedule for Palm Sunday and Easter Sunday, including a children's service for the Flowering of the Cross at 10:00 a.m. on Easter Sunday.

The meeting of the Vestry was adjourned at 7:40 p.m. with a prayer by the Rector.



R. Dale Grimes, Clerk

MINUTES OF THE MEETING OF THE
VESTRY OF CHRIST CHURCH
HELD MONDAY, APRIL 18, 1983

Following Evening Prayer at 5:15 p.m., the meeting was convened by the Rector. Present were:

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| The Rector | Robert Thomas |
| The Associate Rector | Katie Sharp |
| Pete Stringer, Senior Warden | Casper Carter |
| Peter Squire | Carroll Howell |
| Elizabeth Koch | Roger Des Prez |
| Bill Coke | Tom Kanaday |
| David Waller | Jack Hopton |
| Mary Ellen Ragan | Dale Grimes |
| Pete Robinson | Thomas O. H. Smith, Jr. |
| | Roy Elam |

Also present was Jeanne Kiser, President of the Church Women.

Upon motion of Pete Stringer, duly seconded, the minutes were approved as presented.

Upon motion of Pete Stringer, duly seconded, the Treasurer's report was approved as presented.

The statistics for the preceding month were reviewed.

For the Outreach Committee, Bill Coke presented information recently received from Diocesan and national church offices concerning the Jubilee Ministry Program. Upon motion by Robert Thomas, duly seconded, the Vestry unanimously voted to apply for Jubilee Ministry Center status.

For the Property Committee, David Waller reported that of two firms conducting energy audits of the church building, one issued no report and the other concluded that energy is used in the church building as efficiently as possible. It was further reported that the Committee recommended applying \$5,100, which had been budgeted to replace the addressograph and mimeograph equipment, and \$1,400, which had been budgeted as future renovation funds, to acquire computer equipment and software. Upon motion by David Waller, duly seconded, the Vestry unanimously voted to accept this recommendation and authorize the use of these funds in this manner. The Rector reported that Bob McClenaghan had been employed as Maintenance Manager for the church to supervise the Sextons and coordinate volunteer maintenance work.

For the Finance Committee, Robert Thomas reported on the activities of the subcommittee studying planned giving.

For the Christian Education Committee, Dale Grimes reported

on the Committee's plans for the Church School's summer program, which will begin June 12 and continue through August 28, 1983. Katie Sharp reported upon the newly-formed Young Adult class. It was further announced that the Middler Choir would present a program for the entire parish during the Church School hour on May 22, followed by a celebration of the ministry of this year's Church School teachers.

For the Nurture Committee, Carroll Howell reported on the progress of the Easter Festival parties and the work of the New Baby Committee.

For the Liturgy Committee, the Rector reported that new stoles had been given to the church, and that the summer service schedule would begin on May 29, with two services through the summer at 8:00 and 11:00 a.m. each Sunday.

For the Stewardship Committee, it was reported that Kirby Pate had accepted the position of Co-chairman of the Committee.

The Rector announced that Family Camp would be held on October 7-8, 1983, at Cumberland Mountain State Park; that Mary Jane Levitch, a student at the School of Theology at Sewanee, would be working full time at Christ Church during June and August; that letters of thanks had been received from Virginia Theological Seminary and the School of Theology at Sewanee for the gifts made by Christ Church; that a new congregation is to be formed in the North Williamson County area; and that Bishop Sanders will be present at Christ Church for a Confirmation at the 11:00 a.m. service on May 15.

The meeting of the Vestry was adjourned at 7:45 p.m. with a prayer by the Rector.

R. Dale Grimes, Clerk

MINUTES OF THE MEETING OF THE
VESTRY OF CHRIST CHURCH
HELD MONDAY, MAY 16, 1983

Following Evening Prayer at 5:15 p.m., the meeting was convened by the Rector. Present were:

The Rector	Mary Ellen Ragan
The Associate Rector	Elizabeth Koch
Pete Stringer, Senior Warden	Peter Squire
Jack Hopton	Bill Coke
Carroll Howell	Roy Elam
Robert Thomas	Thomas O. H. Smith, Jr.
Roger Des Prez	Dale Grimes
Pete Robinson	Tom Kanaday

Also present was Eugenia Moore, President of the Church Women.

Glenn Holliman, Director of Development of the Diocese of Tennessee and the Diocese of West Tennessee, made a presentation on deferred giving. Upon motion duly seconded, the Vestry voted to promote a program of planned giving at Christ Church in accordance with diocesan principles as proposed by Mr. Holliman. The Rector announced the appointment of the following people to work with deferred giving matters within the parish: Cliff Harrison, Chairman; Richard Lodge; Robert Thomas; and Pete Robinson.

Upon motion by Pete Stringer, duly seconded, the minutes were approved as presented.

Upon motion by Pete Stringer, duly seconded, the Treasurer's report was approved as presented.

The statistics for the preceding month were reviewed.

For the Property Committee, Pete Stringer announced that, as authorized by the Vestry, a computer had been purchased for \$5,300.

For the Finance Committee, Robert Thomas announced that the annual audit of the parish financial records was in process.

For the Outreach Committee, Bill Coke announced that the application for Jubilee Ministry Center status had been submitted. Upon the recommendation of the National Church Office, the parish and the Urban and Regional Ministries submitted a joint application.

For the Nuture Committee, Carroll Howell led a discussion of the recently-concluded Easter festival parties from which emerged a consensus that the Vestry should continue to sponsor

those parties in the future.

For the Stewardship Committee, Pete Stringer announced that Virginia Lodge had agreed to serve as Co-chairman of this year's stewardship effort.

The Associate Rector announced that he has been called to serve as Rector at St. Phillips parish in Donelson, and that he will assume his new duties on June 1, 1983.

Carroll Howell announced that a Festive Coffee Minute would be held Sunday, May 29, 1983, to honor the Associate Rector and his family.

Bill Coke reported that Christ Church had received an award for architectural preservation from the Metropolitan Historical Commission.

The Rector welcomed Eugenia Moore to the meeting as the newly-elected President of the Church Women.

It was announced that Speed and Carol Thomas will be serving on the committee planning the 1984 Diocesan Convention to be held in Nashville.

Upon motion by Robert Thomas, duly seconded, the Vestry unanimously voted that supper should be served at the June and August meetings.

The meeting of the Vestry was adjourned at 7:40 p.m., with a prayer by the Rector.



R. Dale Grimes, Clerk

MINUTES OF THE MEETING OF THE
VESTRY OF CHRIST CHURCH
HELD MONDAY, JUNE 20, 1983

Following Evening Prayer at 5:15 p.m., the meeting was convened by the Rector. Present were:

The Rector	Mary Ellen Ragan
Pete Stringer, Senior Warden	Robert Thomas
Richard Lodge, Junior Warden	Katie Sharp
Bill Coke	Francis Hamilton
Jack Hopton	Thomas O. H. Smith, Jr.
Carroll Howell	George Paine
Roger Des Prez	Peter Squire
Casper Carter	Pete Robinson
	Dale Grimes

Also present were Eugenia Moore, President of the Church Women, and Mary Jane Levitch.

Dr. Larry McNeil, Chair of the Racism Subcommittee of the Diocese, made a presentation concerning the efforts being made to identify and correct institutional racism in the church.

Upon motion by Robert Thomas, duly seconded, the minutes were approved as presented.

Upon motion by Pete Stringer, duly seconded, the Treasurer's Report was approved as presented.

The statistics for the preceding month were reviewed.

For the Outreach Committee, Bill Coke reported that the Bishop and Council had recommended that the application for Jubilee Ministry Center designation be made by E.M.M.T. and U.R.M. rather than by the parish.

For the Nuture Committee, Carroll Howell reported that the annual parish picnic was a success with approximately 170 people in attendance, and that distribution of the church pictorial directory had begun.

For the Stewardship Committee, the Rector reported that a meeting of the captains of the Every Member Canvass had been held on June 17. The meeting focused on the ministry of time and talent.

The Rector reported that an ad hoc committee composed of Pete Stringer, David Waller, Dale Grimes, and representatives of the staff, had been studying the possible renovation of the

third floor of the church building. The committee presented a report recommending Vestry approval of this project. The report outlined the need for the renovated space, especially for Christian Education purposes, a general plan for the renovation, and alternative ways of financing the project. Considerable discussion ensued. Upon motion by Richard Lodge, seconded by Bill Coke, the Vestry unanimously voted to approve the proposal (1) to renovate the third floor, (2) to provide special access to the church building for the handicapped, and (3) to borrow the money necessary to finance the entire project.

The Rector reported that Bill Dalglish has been contracted to serve as a consultant for Christian Education in the parish. He reported on the status of his search for a new Assistant Rector. He announced that there would be no meeting of the Vestry in July.

The meeting of the Vestry was adjourned at 8:40 p.m. with a prayer by the Rector.



R. Dale Grimes, Clerk

CALLED VESTRY MEETING

July 25, 1983

I have called this Vestry meeting to discuss the rector's request that effective November 1, 1983, he be given a housing allowance in lieu of the rectory. This request opens several issues which need to be resolved as soon as possible. The issues include:

- (1) Amount of housing allowance
- (2) Allowance for utilities and telephone
- (3) Housing allowance for September and October
- (4) A decision on whether to rent or sell the rectory

As background to this request by the rector, you should know that the clergy of the Episcopal Church are evenly divided on the issue of home ownership. Younger clergy are requesting rectories because of a change in the tax law on December 31, 1985, which will eliminate special tax treatment of the housing allowance. On the other hand, older clergy want to own their own homes in order to preserve existing equity as part of their retirement income.

Rental

In discussion with Bill Manier (Manier & Assoc.) and John Vosberg (J. Fred Pilkerton Realtors), the following points were made:

1. Normal formulas for rent are (a) 1% of appraised value or appraised value equals 125 x rent. The factor of 125 is the low end of a factor range of 125 to 140.
2. The appraised value of the rectory is \$180,000. Using these formulas, the rental value of the rectory is in a range of \$1,500 to \$1,800.
3. However, according to Manier and Vosberg, these values are not realistic in the rental market. The rental value of the rectory in the marketplace would be in the range of \$750 to \$1,000. This is based on actual rentals on Hampton Avenue and other comparable neighborhoods.
4. The following are other factors to be considered if the property is rented:
 - A. The rectory is located in a prime upper middle-class neighborhood.
 - B. The rectory is debt free.
 - C. Constant rental at an attractive rent is not guaranteed because of the limited market for rental property of this type.
 - D. Rental income from the rectory would be taxable.
 - E. An agent handling the rental of the property would charge a commission of 6% to 10%.
 - F. The church would continue to be responsible for the maintenance costs of the rectory. This cost is currently \$775.60 annually. When there has been a change in rector the maintenance cost has ranged between \$13,000 and \$18,300. If the property is rented, the church should expect to pay for some additional maintenance each time renters change.

Sale

1. Although the appraised value of the rectory is \$180,000, the market value is \$198,000 due to the neighborhood in which it is located (see Pilkerton letter).
2. If the rectory is sold, the proceeds of the sale would be invested with the investment income to be used for the housing allowance.
3. An illustration of #2 would be as follows: If the rectory sells for the appraised value of \$180,000 and a 6% commission is paid, the net proceeds of \$169,200 could be invested in a 10 year 11% treasury note. The annual income (payable semi-annually) is \$18,612. This provides a housing allowance of \$1,500 per month.
4. The following are other factors to be considered in selling the rectory:
 - A. The investment of the proceeds would provide a guaranteed stream of income for the housing allowance.
 - B. There is a market risk if the investment had to be sold before maturity.
 - C. Investment can be sold and reinvested to provide greater income if there is a change in the market.
 - D. Investment income is not taxable.
 - E. The principal amount of the investment may or may not be sufficient to purchase a comparable house if the next rector wants a rectory.
 - F. Both the appraiser and real estate agent suggested the following be done before the house is placed on the market:
 1. Repaint the gutters.
 2. Repair crack in the outer wall.
 3. Interior painting
 4. Dehumidify the basement

Use by Assistant

1. A third alternative would be to make the house available for the assistant.
2. The following are factors to be considered with this alternative:
 - A. Presently the church is providing \$7,600 in housing allowance for the assistant. The value of the rectory greatly exceeds this allowance.
 - B. The turnover of assistants is greater than that of rectors which would increase the maintenance cost of the rectory.

Utilities - Telephone

1. A determination of the allowance for utilities/telephone for the rector needs to be made.
2. For the years 1981-1983, the average cost to the church for these items has been: telephone - \$463.67 and utilities - \$2,491.67.

MINUTES OF THE SPECIAL MEETING OF THE
VESTRY OF CHRIST CHURCH
HELD MONDAY, JULY 25, 1983

A special meeting of the Vestry, called for the purpose of considering the sale of the rectory and the provision of a housing allowance for the Rector, pursuant to notice mailed July 11, 1983, was convened by the Rector at 5:15 p.m. A copy of the notice is attached as Appendix 1. Present were:

The Rector	George Paine
Pete Stringer, Senior Warden	Francis Hamilton
Richard Lodge, Junior Warden	David Waller
Charlie Cook	Peter Squire
Elizabeth Koch	Casper Carter
Jack Hopton	Tom Kanaday
Carroll Howell	Robert Thomas
Mary Ellen Ragan	Bill Coke
Katie Sharp	Thomas Smith
Pete Robinson	Roger Des Prez
	Dale Grimes

Also present was Eugenia Moore, President of the Church Women.

Pete Stringer, Senior Warden, directed the attention of the Vestry to certain written materials that had been distributed to each member. These materials are attached as Appendix 2.

The Rector commented briefly on his planned home purchase and then excused himself from the meeting.

Bill Coke, who had chaired the committee that had called the Rector, stated that the proposal to sell the rectory and provide the Rector a housing allowance was consistent with the housing alternatives offered the Rector at the time of his call.

It was moved by Carroll Howell, and duly seconded, that the parish sell the Rectory. Carroll Howell accepted an amendment from the floor that the proceeds of the sale be maintained separately from the parish's other funds. Upon a role call vote, the motion as amended carried, with 15 ayes (Stringer, Lodge, Cook, Koch, Hopton, Howell, Ragan, Sharp, Robinson, Paine, Thomas, Coke, Smith, Des Prez, and Grimes) and 5 nos (Hamilton, Waller, Squire, Carter, and Kanaday).

It was moved by Charlie Cook, and duly seconded that the parish pay the Rector an allowance for utilities. Subsequently accepted amendments clarified that the utility allowance would include heat, lights, water, telephone, and homeowner's insurance, but not maintenance or taxes, and that the amount of the utility

allowance would be initially determined on the basis of the amount paid during the preceding 12 months for those items at the rectory, and would be subsequently adjusted annually to reflect changes in the rates charged for these utilities. The motion as amended carried.

It was moved by Charlie Cook, duly seconded, that the parish pay the Rector a monthly housing allowance of \$1,500.00, in addition to the variable utility allowance. The motion carried.

It was then moved by Tom Kanaday, duly seconded, that the Rector receive one-half of the \$1,500.00 monthly housing allowance for the months of September and October 1983, while the Rector resides in the rectory. The motion carried.

The meeting of the Vestry was adjourned at 7:45 p.m.

R. D. Grimes

Dale Grimes, Clerk

MINUTES OF THE SPECIAL MEETING OF THE
 VESTRY OF CHRIST CHURCH
 HELD WEDNESDAY, AUGUST 10, 1983

A special meeting of the Vestry was called for the purpose of considering offers to purchase the rectory. Pursuant to notice by telephone and by written notice mailed August 5, 1983, the meeting was convened by the Rector at 5:15 p.m. Present were:

The Rector	Peter Squire
Pete Stringer, Senior Warden	Robert Thomas
Richard Lodge, Junior Warden	Bill Coke
Roy Elam	David Waller
Elizabeth Koch	Jack Hopton
Tom Kanaday	Thomas Smith
Roger Des Prez	Francis Hamilton
George Paine	Mary Ellen Ragan
Casper Carter	Dale Grimes

Also present was Mary Jane Levitch.

The Rector made some preliminary remarks and announced that the Reverend Sam Miller has been called to serve as Assistant Rector beginning November 1, 1983. The remainder of the meeting was chaired by Pete Stringer, Senior Warden.

The minutes of the meeting of June 20, 1983, were approved as presented. The minutes of the Special Meeting of July 25, 1983, were approved with the following addition: "During the discussion of the sale of the rectory, Finance Committee Chairman Robert Thomas recommended that the rectory be listed with a real estate broker."

Pete Stringer reported that four offers to purchase the rectory had been received. The proposed contracts were then circulated for review and discussion. A synopsis of the proposed contracts was also circulated, a copy of which is attached. The Finance Committee reported its recommendation that the proposed contract listed first on the synopsis be accepted. Following discussion, it was moved by George Paine, duly seconded, that the Vestry accept that proposed contract. The motion carried with one abstention.

The meeting of the Vestry was adjourned at 6:30 p.m.

Dale Grimes

 Dale Grimes, Clerk

MINUTES OF THE MEETING OF THE
VESTRY OF CHRIST CHURCH
HELD MONDAY, SEPTEMBER 26, 1983

Following Evening Prayer at 5:15 p.m., the meeting was convened by the Rector. Present were:

The Rector	Pete Robinson
Pete Stringer, Senior Warden	Mary Ellen Ragan
Richard Lodge, Junior Warden	Casper Carter
Dale Grimes	Roy Elam
Jack Hopton	Carroll Howell
Thomas Smith	Peter Squire
Tom Kanaday	Bill Coke
Roger Des Prez	

Also present were The Reverend Sam Miller, Eugenia Moore, Robert Smith, Virginia Lodge, Shirley Lechleiter, and Robert Smyth.

Robert Smith, Chairman of the Stewardship Committee, made a presentation concerning the upcoming Every Member Canvass.

Upon motion of Pete Stringer, duly seconded, the minutes of the preceding meeting were approved as presented.

Upon motion by Pete Robinson, duly seconded, the Treasurer's report was approved as presented.

The statistics for the preceding month were reviewed.

Upon motion of Pete Stringer, duly seconded, the Vestry unanimously adopted the following:

RESOLVED that we, the Christ Church Vestry, endorse the principle of proportionate giving, accepting the tithe (10%) as the standard of Christian giving, and calling on this parish to endorse this principle and accept this standard. As an outward and visible sign of this commitment, we pledge that 36% of the parish's gross annual income will go outside this parish for God's work in His world. (This is a 1% increase over last year's 35% pledge, which we are fulfilling.) Furthermore, we pledge that our long-range goal is that 50% of our gross annual income be specified for outside giving.

Following a presentation by Robert Smyth, Chairman of the Liturgy Committee, it was moved by Pete Robinson, duly seconded

and unanimously approved that the Chairman of the Liturgy Committee be authorized to commission Gerald Near of Dallas, Texas, to write an appropriate musical composition to honor Peter Fyfe upon the occasion of his 25th anniversary as Organist and Choir Master of Christ Church, at a cost not to exceed \$1,500.

For the Christian Education Committee, Dale Grimes reported on church school activities, and the Rector reported on the Wednesday night series. Upon the motion of Roger Des Prez, duly seconded, the Vestry unanimously voted to expend \$300 to help sponsor the Continuing Studies Classes of the Vanderbilt Divinity School for 1983-84.

For the Property Committee, Pete Stringer reported that three architects were under consideration for the Third floor renovation project.

For the Outreach Committee, Bill Coke reported on numerous outreach activities, including the adult classes on the servant church, the Congregational Help Line, and the Episcopal Society for Ministry to the Aging forum. Upon motion of Bill Coke, duly seconded, the Vestry unanimously voted to designate the Thanksgiving offering for the Second Harvest Food Bank.


For the Nurture Committee, Carroll Howell reported on the progress of the organization of the Foyer groups.

For the Finance Committee, Pete Stringer reported that the sale of the Rectory would be closed on October 20, 1983. Upon motion of Roger Des Prez, duly seconded, the Vestry unanimously approved the following:

RESOLVED that either W. A. Stringer III, Senior Warden, or J. Richard Lodge, Jr., Junior Warden, be and they are hereby authorized, empowered, and directed to execute and deliver for, on behalf of, and in the name of the Wardens and Vestrymen of Christ Church, the appropriate warranty deed necessary to effectuate properly the transfer and conveyance of a parcel of real property known as 3433 Hampton Avenue, and all improvements thereon.

Peter Squire requested and received the approval of the Vestry to begin having female ushers at the Sunday services.

The meeting of the Vestry was adjourned at 8:05 p.m. with a prayer by the Rector.



R. Dale Grimes, Clerk

MINUTES OF THE MEETING
OF THE CHRIST CHURCH VESTRY
HELD MONDAY, OCTOBER 17, 1983

Following Evening Prayer, the regular monthly meeting of the Vestry was convened by the Rector. Present were:

The Rector	Elizabeth Koch
Pete Stringer, Senior Warden	Pete Robinson
Robert Thomas	Jack Hopton
Peter Squire	Roy Elam
George Paine	Thomas Smith
Carroll Howell	Dale Grimes
David Waller	

Also present was The Rev. Sam Miller.

The Rector presented information concerning the organization and operation of the continuing diocese in middle Tennessee.

Upon motion of Pete Stringer, duly seconded, the minutes of the preceding meeting were approved.

Upon motion of George Paine, duly seconded, the Treasurer's Report was approved.

The statistics for the preceding month were reviewed.

For Property, David Waller reported that two architects had already been interviewed about the third floor renovation, and a proposal had been received from one.

For Christian Education, Dale Grimes reported, among other matters, that church school classes would not be held on December 18, 25, and January 1.

For Nurture, Carroll Howell reported, among other matters, that ninety people had joined the Foyers groups.

For Outreach, the Rector reported on the three-Sunday adult education series on the theme of the servant church.

For Finance, Robert Thomas announced that budget hearings would be held in early December. He also reported that the sale of the rectory would be closed on October 20, 1983, and that the net proceeds of approximately \$200,000 would be held in short-term investments pending the Committee's selection of a long-term investment strategy for the funds.

The Rector recognized with appreciation the work of Pete Stringer, Ginna Lodge, Susie Davis, and Shirley Lechleiter on the Every Member Canvass.

The Rector announced that The Right Reverend William E. Sanders, Bishop of Tennessee, would be present at the next monthly meeting.

The meeting of the Vestry concluded with prayer at 7:40 p.m.

R. Dale Grimes

R. Dale Grimes
Clerk

MINUTES OF THE MEETING
OF THE VESTRY OF CHRIST CHURCH
HELD MONDAY, NOVEMBER 21, 1983

Following Evening Prayer at 5:15 p.m., the regular meeting of the Vestry was convened by the Rector. Present were: the Rector, the Assistant Rector, Pete Stringer, Senior Warden, Richard Lodge, Junior Warden, Roger Des Prez, Pete Robinson, Robert Thomas, Mary Ellen Ragan, Roy Elam, Elizabeth Koch, Jack Hopton, Tom Smith, Charles Cook, George Paine, Bill Coke, Tom Kanaday, Dale Grimes, Peter Squire, and Francis Hamilton.

Also present were The Right Reverend William E. Sanders, Bishop of Tennessee, and Eugenia Moore, President of the ECW.

Bishop Sanders spoke informally on the growth of Christ Church and the division of the diocese.

Upon motion, duly seconded, the minutes were approved with additions now incorporated therein.

Upon motion, duly seconded, the Treasurer's report was approved.

The statistics were reviewed.

The next order of business was the election of delegates to the 1984 diocesan convention. The following were nominated and duly seconded: Pete Stringer, Bill Coke, Bob Smyth, Charles Cook, Richard Lodge, Pete Robinson, and Katie Sharp. Upon paper ballot, Stringer, Coke, Cook, and Robinson were elected delegates, and Lodge, Smyth, and Sharp were elected alternates. Upon motion, duly seconded, Shirley Lechleiter was also elected alternate delegate by acclamation.

Committees reported.

Upon motion, duly seconded, the Vestry adopted the following:

RESOLVED, that the Christmas offering be given to EMMT, as recommended by the Outreach Committee.

Pete Stringer presented a request by the Vicar of St. Mark's mission for assistance in purchasing land. Upon motion, duly seconded, the Vestry adopted the following:

RESOLVED, that the Senior Warden appoint a committee to consider and recommend to the Finance Committee the extent to which the parish will provide financial assistance to St. Mark's.

The Rector appointed David Waller and Jack Hopton as a nominations committee for the upcoming Vestry elections.

The meeting of the Vestry was adjourned with prayer at 8:45 p.m.

Respectfully submitted,



R. Dale Grimes, Clerk

MINUTES OF THE MEETING OF THE
VESTRY OF CHRIST CHURCH
HELD MONDAY, DECEMBER 12, 1983

Following Evening Prayer, the regular monthly meeting of the Vestry was convened by the Rector. Present were:

The Rector	Bill Coke
The Assistant Rector	Carroll Howell
Pete Stringer, Senior Warden	Robert Thomas
Richard Lodge, Junior Warden	Jack Hopton
Dale Grimes	Thomas Smith
Peter Squire	Casper Carter
David Waller	Pete Robinson
Katie Sharp	Roger Des Prez
Mary Ellen Ragan	Roy Elam
Elizabeth Koch	Tom Kanaday

Also present was Eugenia Moore, President of the ECW.

Upon motion of Richard Lodge, duly seconded, the minutes of the preceding meeting were approved.

Upon motion of Pete Stringer, duly seconded, the Treasurer's report was approved.

The statistics were reviewed.

Pete Stringer reported that St. Mark's mission has obtained sufficient funds to purchase land for a church building, but will need assistance with its annual debt service of \$6,000. The ability of Christ Church to assist will be considered during the budget process.

For Nurture, Carroll Howell announced that a party for the newly-confirmed and transferees will be held on January 8, 1984.

For Finance, Robert Thomas reported on the budget hearings. Pete Robinson reported on the investment of the proceeds of the sale of the rectory. A copy of this report is attached. An additional \$5,000 is invested in a money market fund designated for the housing endowment.

For Property, David Waller reported his committee's recommendation of an architect for the third floor renovation.

Upon motion of Robert Thomas, duly seconded, the Vestry adopted the following:

RESOLVED, that a contract be signed with Neil Bass for architectural services for the third floor renovation project for a fee of \$5,000.00 for the planning and bidding phase and \$1,000.00 for inspection during the construction phase; that Neil Bass also be hired to perform an insurance survey for the church building for an amount not to exceed \$1,000.00; and that two copies of old architectural plans of the church building be purchased from Hart-Freeland-Roberts, Inc., at a cost not to exceed \$1,000.00

For Christian Education, Dale Grimes reported, among other matters, on the children's Christmas pageant and the fourth-grade class wreath sale. Roger Des Prez announced plans for one of the adult Wednesday evening classes during Epiphany.

For Outreach, Bill Coke reported on the "Adopt-a-Family" program, which provides an opportunity for parishioners to take a Christmas dinner to a needy family who will not otherwise receive assistance from some other social service agency.

Upon motion of Richard Lodge, duly seconded, the Vestry adopted the following:

RESOLVED, that any of the following officers, to-wit: W. A. Stringer, III, J. Richard Lodge, or R. Dale Grimes of this Corporation be, and they hereby are, fully authorized and empowered to transfer, convert, endorse, sell, assign, set over and deliver any and all shares of stock, bonds, debentures, notes, subscription warrants, stock purchase warrants, evidences of indebtedness, or other securities now or hereafter standing in the name of or owned by this Corporation, and to make, execute and deliver, under the name of this Corporation, any and all written instruments of assignment and transfer necessary or proper to effectuate the authority hereby conferred.

FURTHER RESOLVED, that whenever there shall be annexed to any instrument of assignment and transfer, executed pursuant to and in accordance with the foregoing resolution, a certificate of the President, Vice-President, Treasurer, Secretary, or an Assistant Secretary, or Assistant Treasurer of this Corporation in office at the date of such certificate, and such certificate shall set forth these resolutions and shall state that these resolutions are in full force and effect and shall also set forth the names of the persons who are then officers of this Corporation, then all

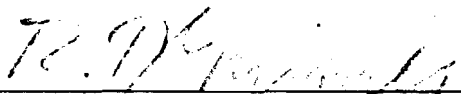
the persons to whom such instrument with the annexed certificate shall thereafter come, shall be entitled, without further inquiry or investigation and regardless of the date of such certificate, to assume and to act in reliance upon the assumption that the shares of stock or other securities named in such instrument were theretofore duly and properly transferred, endorsed, sold, assigned, set over and delivered by this Corporation, and that with respect to such securities, the authority of these resolutions and of such officers is still in full force and effect.

The Rector noted the following: annual parish meeting, January 15; a called Vestry meeting, January 9; Wednesday Evenings at Christ Church - Epiphany series, January 11 to February 15; the Diocesan Convention, January 26-28; the annual Vestry Planning Conference, February 10-12.

The Assistant Rector announced that Cindy Harrison and Evans Clements are the new advisors for the Episcopal Youth Fellowship (formerly the Junior EYC) and that Burkley Allen and Robert Devine are the new advisors for the Senior EYC. He further reported on his plans for the development of these groups and suggested that there will be many opportunities for adult involvement.

The meeting of the Vestry was adjourned with prayer at 7:55 p.m.

Respectfully submitted,



R. Dale Grimes, Clerk