

THE ANNUAL PARISH MEETING  
January 13, 1980

The annual meeting of the parish of Christ Church was held after dinner in Cheek Hall January 13, 1980.

- I. Senior Warden Bill Coke called the meeting to order.
- II. Bill Smith led the congregation in prayer.
- III. Officers of the meeting
  - A. In absence of the rector the senior warden Bill Coke will preside.
  - B. Bill Koch was appointed parliamentarian .
- IV. Nominations
  - A. Nominations prior to the meeting:  
John G. Black, Rex Butler, Robert Dale Grimes, Francis M. Hamilton, III, R. Chris Hassel, Jr.; Mary (Skip) Egerton Higgs, Wanda Smith Jones, John Richard Lodge, Jr.; Sandra S. Merritt, Wilson G. Russell, Dan S. Sanders, Jr., Robert V. Smyth, James D. Snell, Jr., Tom Rye Steele, Warner (Pete) A. Stringer, III, Carol Parker Thomas, R. Kent Wildman,
  - B. Nominations from the floor  
Peter Squire by George Goss; Heloise Mader, II by Harriet Waller, chairman of nominations committee
  - C. Bill Koch explained the voting procedure of voting for 8 candidates- 7 to fill 3-year terms and one for an unexpired 1-year term.
  - D. Cecil Wray moved that any tie be decided by coin toss. Motion was defeated by show of hands.
  - E. Balloting proceeded.
- V. Chairman of the Finance Committee Pete Robinson presented the financial report.
- VI. Senior Warden's report, Bill Coke
  - A. Activities for the 1979 anniversary year were plentiful and successful including the 150th anniversary services and events, All Saints Festival of Arts, Dr. Greenwood's retirement dinner, the Monetta Street project, addition to the National Register of Historic Places, the food box program, the needlepoint project, and the Lewis D. Pride memorial book.
  - B. Special thanks for beyond-the-call-of-duty services was given Catherine Snell for her wonderful meals; Wanda Jones, treasurer; Carol and Speed Thomas for Monetta Street; Pete Robinson, Finance Chairman; Bob Smyth, Charles Cook, and Carol Sergent for work on Dr. Greenwood's retirement dinner and worship service; Sally and Bob Thomas for Cumberland Mountain weekend, and Bob Thomas for raising money for retirement gift; Harriet Waller and Bill Koch for vestry election work; Jack Hopton for coordinating ushers at Sunday services; Coleman Helmes for designing and working on needlepoint.
  - C. Appeal was made for suggestions regarding search committee's efforts.
- VII. Locum Tenens Bill Smith's Report
  - A. The interim period is starting well with attendance high.
  - B. The Lenten Adult Sunday School will have Dr. Walter Harralson of Vanderbilt as guest speaker.
  - C. Staff
    1. Larry Carden will continue as assistant increasing his time to half-time.
    2. Joyce Paldino will continue as Director of Christian Education.
      - a. Susan Holt and Andy Hall from Scarritt College are helping.
      - b. - Tubbs from Sewanee will come soon.
  - D. Foyer groups include 20% of active congregation and will reconvene soon.

## VIII. Election Report

- A. Elected for a 3-year term are Bob Smyth, Jim Snell, Tom Steele, Carol Thomas, Wanda Jones, Dan Sanders, and Chris Hassel
- B. Sandra Merritt was elected for a 1-year term after a run-off between her and Dick Lodge.

IX. The meeting was adjourned with prayer.

Respectfully submitted,

Sally Kanaday

VESTRY MINUTES  
First Meeting of 1980

The first meeting of the 1980 Vestry of Christ Church was held in the Wheeler Room immediately following the election. All members were present.

- I. Search Committee questionnaires  
Chairman of Search Committee Bill Coke distributed the questionnaire to be used to compile the parish profile. He asked for vestry study and suggestions before giving it to all parishioners.
  
- II. Election of Officers of Vestry
  - A. Senior Warden: Cliff Harrison
  - B. Junior Warden: Sally Cook
  - C. Clerk: Sally Kanaday
  
- III. The next meeting will be tomorrow night, January 14, at 5:15 P.M. Business will include reaction to the search committee questionnaire and approval of budget for 1980.

Respectfully submitted,

Sally Kanaday

VESTRY MINUTES  
January 1980

The Vestry of Christ Church met January 14, 1980, in the Wheeler Room.

Clergy present: Bill Smith

Vestry present: Harrison, Cook, Sergent, Sanders, Snell, Hassel, Kiser, Sally Thomas, Merritt, Steele, Koch, Lechleiter, Carol Thomas, Cheek, LaPenna, Russell, Smyth, Wray, Paine, Kanaday

Visitors: Search Committee representatives Bill Coke and Katie Sharp; Finance Committee Chairman Pete Robinson

- I. The meeting was opened with prayer by Bill Smith.
- II. Search Committee Report, Bill Coke  
The Vestry reviewed the questionnaire suggesting various improvements. The search committee will meet again to revise some items and distribution of questionnaires will begin next Sunday, January 20 at breakfast and all services.
- III. Communications  
Florence Greenwood wrote to express thanks for her gift upon Dr. Greenwood's retirement.
- IV. Budget- Pete Robinson, Finance Committee Chairman
  - A. This year's operating budget will be tighter than last year's.
  - B. #815 does not represent a cut to Downtown Association of Churches since the Easter Offering has been designated to go to them.
  - C. Capital funds projects have been specifically named, i.e., repair windows, redo kitchen, renew chapel, build ramp, clean stones of church. Other projects from this fund may come only after designated projects.
  - D. Motion to approve the budget was carried.
- V. Motion by Jim Snell: The Search Committee as constituted will continue with the Junior Warden filling in if a present member is unable to serve. Motion carried.
- VI. The meeting was adjourned with prayer by Mr. Smith.

Respectfully submitted,

Sally Kanaday

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VESTRY MINUTES  
February 1980

A special meeting of the Vestry of Christ Church was held Sunday, February 10, in the Wheeler Room.

Clergy present: Bill Smith

Vestry present: Harrison, Cook, Jones, Hassel, Lechleiter, Sally Thomas, Merritt, Steele, Koch, Paine, Kiser, Carol Thomas, LaPenna, Russell, Smyth, Kanaday, Sanders

Visitor: The Rev. Robert G. Tharp, Canon to the Ordinary

- I. The meeting was opened with prayer by Bill Smith.
- II. Vestry Conference has been rescheduled for weekend of February 29- March 2.
- III. Special Message from the Bishop - Canon Tharp concerning Venture in Mission
  - A. Venture in Mission is seen as the unique means of renewing and revealing the direction we should go in the next years.
  - B. Monies will go to give solid foundation to ministries of Costa Rica, 5 French speaking nations of Africa, Appalachia, Urban & Regional Ministries of Diocese of Tennessee and for a \$1.2 million opportunity fund.
  - C. The Bishop's office asks the Vestry to consider a letter of intent for the objective of \$201,000 assigned to Christ Church.
  - D. Motion by Bill Koch, seconded by Carol Thomas, passed by the Vestry:

The Vestry recognizes that Christ Church has been asked by the Bishop to raise \$201,000 as this parish's participation in Venture in Mission.

The Vestry further recognizes that as Christians it is important to give of our substance to help others.

The Vestry further recognizes that the Episcopal Church should actively spread God's word to the world.

Now, therefore, the Vestry and Wardens of Christ Church recognize the goal set for Christ Church by the Diocese and agree and commit their full energies to attempt to reach this goal within the next five (5) years.

    1. A cover letter to the Bishop should state that this is in no way to be 100% fulfillment to goal but we will give our best effort to raise funds.
    2. There should be an agreement that this statement not be published to imply 100% of our objective.
- IV. Search Committee Report, Bill Coke
  - A. Thanks are expressed to Rex Butler for tremendous task of ordering the tabulation of the survey questionnaires.
  - B. Copies of totals for those 283 questionnaires returned were distributed with figures for whole and by age groups.
  - C. Canon Tharp will serve as consultant to the Search Committee and Vestry at the Vestry Conference.
    1. He urged review of questionnaire totals with eye toward what Christ Church is in history and as parish community and toward what kind of man we want as rector.
    2. The decision to call a rector is the responsibility of the Vestry as a whole and not of the Search Committee.

- V. Diocesan Pledge
- A. From the floor of the Diocesan Convention \$1,500 increase in our Diocesan pledge was promised.
  - B. Motion by Bill Koch was carried that we amend the Christ Church budget for 1980 to reflect this increase.
- VI. The meeting was dismissed with prayer by Bill Smith.

Respectfully submitted,  
Sally Kanaday,  
Clerk of the Vestry

VESTRY MINUTES

March 1980

The regular meeting of the Christ Church Vestry was held in the Wheeler Room March 24, 1980.

Clergy present: Smith, Carden

Vestry present: Harrison, Cook, Koch, Hassel, Snell, LaPenna, Sally Thomas, Paine, Smyth, Wray, Carol Thomas, Lechleiter, Steele, Sanders, Cheek, Kanaday.

- I. Opening Prayer was led by Bill Smith.
- II. Minutes were accepted as presented.
- III. Small Memorials, Bill Smith
  - A. See attached page "Small Memorials"
  - B. Recommendation was approved as follows:
    1. We proceed to purchase II and III
    2. In the future we establish policy that this Church requires prior approval of rector for items ordered.
      - a. Rector may spend up to \$500.00 of small memorials at discretion.
      - b. All other items need vestry approval.
- IV. Vestry Committees, Bill Smith
  - A. Committees are self-nominated and service on more than one is permitted
  - B. Priorities Committee
    1. To address what is to be done next in expenditure of capital funds
    2. Wray, chairman; Fletch Coke, Georgianna Russell, Pete Robinson
  - C. Finance Committee  
Bill Koch, chairman; Pete Stringer, Bob Philp, Wardens, Rector, or Locum Tenens
- V. Search Committee Report, Cliff Harrison
  - A. Profile is being compiled
  - B. Canon Bob Tharp has met with committee to review nominations
  - C. Procedure
    1. Names of those nominated are being processed by computer through Clergy Deployment Office
    2. Committee will reduce names and visit and investigate
  - D. Vestry is the calling committee; Search Committee will supply investigation and do research.
- VI. Venture in Mission, Dick Lechleiter
  - A. Sandra Merritt is treasurer
  - B. Kent Wildman will recruit team captain
  - C. \$200,000 is asked
  - D. April 20 is VIM Sunday
- VII. DuBose Weekend is scheduled weekend following Labor Day.
- VIII. Treasurer's Report
  - A. Easter Offering distribution
    1. Storefront Ministry will receive to make up deficit in budget.
    2. Meals on Wheels will receive any overage.
  - B. Audit is complete
  - C. Report was received as presented
- IX. Statistical Report was received as presented.

- X. Senior Warden, Cliff Harrison
  - A. Thanks was expressed to Locum Tenens Bill Smith and Larry Carden for everything continuing so smoothly.
  - B. Joyce Paldino will return May 1.
  
- XI. Junior Warden, Sally Cook
  - A. Constituents List distributed
  - B. Vestry needs to contact and show caring to those on list
  
- XII. Dismissal Prayer led by Larry Carden.

Respectfully submitted,

Sally Kanaday

## VESTRY MINUTES

April 1980

The regular meeting of the Christ Church Vestry was held in the Wheeler Room April 21, 1980.

The entire Vestry was present.

Clergy present: Smith, Carden.

Vestry present: Harrison, Cook, Jones, Smyth, Hassel, Koch, Sally Thomas, Cheek, Kiser, Russell, Sanders, Lechleiter, Merritt, LaPenna, Snell, Carol Thomas, Wray, Steele, Sergeant, Kanaday.

I Opening prayer by Bill Smith.

II Minutes were approved as read.

III Report of Search Committee, Harrison:

- A. Bishop Sanders has expressed satisfaction with process and progress of Committee and there are outstanding candidates.
- B. Visits to candidates are scheduled for May.
- C. All summary information from national church has been received.
- D. Bill Coke is providing good leadership.
- E. Profiles were distributed to Vestry.
- F. Motion passed, presented by Lechleiter, seconded by Snell: Make survey data available with profile and summary sheet to survey questions to congregation.
  1. Bill Smith offered to see that a number of copies of profile be made available.
  2. An announcement will be put in bulletin to this effect.

IV Kitchen Report, Russell:

- A. Bob Russell, Bill Stockard and Catherine Snell met and Bill is doing drawings to let out for bids.
- B. They will stay within \$20,000 budget.
- C. Job description: All stainless items, floor will be replaced with work on drainage system; hood over stove; dishwasher to be replaced; wall painted; no disposal; no compacter.
- D. Cost will be known within a month.
- E. Wanda Jones report on restoration funds:
  1. Original budget quote \$18,000 for kitchen.
  2. \$24,329 now in restoration fund.
  3. We will not borrow.
  4. \$34,000 from restoration fund has already been spent on windows.

V Parking Lot, Smith:

- A. There is increasing difficulty controlling access to parking lot.
- B. We will run article in bulletin and specify
  1. New sign.
  2. We will enforce publicly stated regulations.
  3. We will make up stickers and have them available to congregation.

- VI Venture in Mission, Dick Lechleiter:
- A. Tom Steele has replaced Kent Wildman to get canvassing captains.
  - B. Kickoff luncheon attendance was disappointing.
  - C. Pick up cards tomorrow at Church or Wednesday at Estes.
  - D. Bill Smith reminded us this is challenge to seriously consider what portion of our income we give.
- VII Treasurer's Report, Jones:
- A. Current pledges are ahead; prepaid pledges are shown.
  - B. Audit is in Bishop's office; fee was \$1,525.
  - C. Report was accepted as presented.
- VIII Nurture Task Force, LaPenna:
- A. Plan for 64 newcomers, including 11 children.
    1. Children's party is planned
    2. Highlight newcomers at parish picnic
  - B. Call or write parishioners especially to notify about picnic and tell about foyer groups.
  - C. Future plans
    1. Get together with new constituents.
    2. Newcomers bulletin board.
  - D. New directory will be coming soon.
- IX Senior Warden, Harrison:
- A. Property
    1. Dr. Greenwood has vacated rectory.
    2. Grass will be kept cut.
    3. Need to see about insurance.
    4. Redecorating will be done before next move.
    5. Georgianna will watch property.
  - B. Correspondence
 

Hope, Inc. has written to thank Christ Church for contribution of \$800 and for workers and leadership of Carol Thomas.
- X Locum tenens
- A. Bishop Vander Horst's body will lie in state now thru funeral at 11:00 tomorrow.
  - B. Eight ushers are needed to serve - Harrison, Wray, Steele, Cheek, Kiser volunteered.
- XI Statistics Report was presented and considered.
- XII Dismissal prayer by Bill Smith.

Respectfully submitted,  
Sally Kanaday, Clerk

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VESTRY MINUTES

May 1980

The regular meeting of the Christ Church Vestry was held May 19, 1980 in the Wheeler Room.

Vestry present: Harrison, Jones, Koch, Cheek, Paine, Lechleiter, Wray, Symth, Sally Thomas, Hassel, Russell, LaPenna, Merritt, Sanders, Sergent, Kiser, Kanaday.

Visitors: Search committee members, Coke, Sharp, Robinson; and Property co-chairman, Bob Russell.

- I. Opening prayer was led by the Senior Warden, Cliff Harrison.
- II. Chairman of the Search Committee, Bill Coke reported on progress.
  - A. The names of 34 candidates have been received. Canon Bob Tharp has written Bishops of Candidates, and information about each has been received from the Clergy Deployment Office.
  - B. Visits are being made to several candidates.
  - C. The Search Committee experience has been rewarding with concern for how best to serve the church and spread the gospel from this place. We hope the outcome for Christ Church will be peace and unity. The attempt of the group has been to preserve confidentiality and be discrete.
  - D. Meetings with three of the candidates and the vestry are being arranged.
  - E. Senior Warden Cliff Harrison commended the thoroughly dedicated work and leadership of Bill Coke.
  - F. Voting procedure was adopted as presented.
    1. Copy sheet attached.
    2. After discussion, motion by Russell, seconded by Cheek was passed that no proxy votes be cast.
- III. Minutes were adopted as presented.
- IV. Kitchen Report, Bob and Georgianna Russell
  - A. Sam Lechleiter is occupying the rectory.
  - B. Kitchen renovation plans were shown as drawn by Bill Stockard.
    1. Specifications and bids will be received from three sources.
    2. We may prioritize items if bids exceed \$20,000.
- V. Venture in Mission, Dick Lechleiter:
  - A. 56 people have been contacted; all vestry or their spouses are working.

(Venture in Mission continued)

- B. 27 pledges totaling \$43,000 has been received; 5 of the 27 are in large gifts category.
  - C. All calls should be made by May 31.
  - D. Give cards to Dick Lechleiter, Sandra Merritt or Laura Drake.
- VI. Treasurer's Report, Wanda Jones:
- A. Report was received as presented.
  - B. Concern was expressed about expense of baby-sitter and need not to give mothers this responsibility. Christian Education task force was asked to investigate.
- VII. Nurture Task Force, Betty LaPenna:
- A. New directories have been compiled.
  - B. 27 calls have been made to new women about Women's Coffee; two attended.
  - C. Picnic will be June 29 at 12:00 noon Clay Bailey's home, 907 Overton Lea Road.
    1. Vestry please notify constituents.
    2. Tuesday Study Group will be in charge.
- VIII. Keyman, Owsley Cheek:
- The Layman's Conference will be held September 5-7 at DuBose.
- IX. Sally Thomas announced plans for Family Week-end, the first week-end in October at Cumberland Mountain State Park.
- X. Communications, Cliff Harrison:
- A. Dr. Charles Wells wrote to Bill Smith with copy to Senior Warden objecting to cancellation of 8:00 a.m. service.
  - B. Vestry suggested encouraging attendance at preferred service, but not canceling 8:00.
- XI Closing prayer was led by Cliff Harrison.

Respectfully submitted,

Sally Kanaday, Clerk

VESTRY MINUTES

June 1980

The regular meeting of the Vestry of Christ Church was held Monday, June 16, 1980 in the Wheeler Room.

Clergy present: Smith, Carden

Vestry present: Harrison, Cook, Jones, Carol Thomas, Smyth, Cheek, Lechleiter, Snell, LaPenna, Wray, Steele, Paine, Kiser, Kanaday, Sally Thomas, Russell, Merritt, Sanders, Koch.

- I. Opening prayer was led by Bill Smith.
- II. The reading of the minutes was waived until next meeting.
- III. Communications:
  - A. Dick Jones sent a check for \$862.98 which represents payment of bequest of 10% of cash and securities of Claire Larkey Stockard at the time of her death. He enclosed a copy of the final settlement.

- 1. Motion by Bob Smyth was passed: We gratefully receive these funds and acknowledge this gift to the family of Claire Stockard and inform them that these funds will go into the church endowment fund.
- 2. The income from the principal of the memorials to Claire Stockard is now earning \$64.00 a quarter and will continue to be used for scholarships and Christian Education. The Vestry instructs the Christian Education Task Force to review this income allowing for accumulation from year to year.

B. Mrs. Esther Fleming White has written to Senior Warden suggesting that the clergy pictures be updated.

- 1. The Senior Warden will forward the suggestion to Church Archivist Fletch Coke.
- 2. The Senior Warden will also ask Fletch Coke to update junior and senior warden pictures.

IV. Special Vestry meeting June 29, 1980 at 3:00 p.m.

V. Kitchen Renovation Report, Georgianna Russell.

A. Estimates received.

- 1. Bob Russell will be responsible for all going into the kitchen. \$17,300.00
- 2. Stockard will be responsible for getting area ready. 11,200.00
- 3. Total . . . . . \$28,500.00

- B. Capital Funds now available \$26,418 plus \$1,000 interest.
- C. Motion by Russell, seconded by Koch and adopted: The Vestry authorizes the amount of \$28,500 to capital funds to be used for renovation of the kitchen with the understanding that the members of the church do whatever we can ourselves to save money.

VI. Sound System Report, Bill Smith.

- A. Jim Snell has headed a committee to investigate purchasing sound equipment.
- B. An offer of \$10,000 has been received from a parishoner payable July 1 for sound equipment.
- C. The committee is instructed to go ahead and get firm facts and figures.

VII. Nurture Task Force, Betty LaPenna.

- A. The Vestry is reminded to notify their constituents of the June 29 picnic.
- B. Tom and Katie Steele are in charge with the Tuesday Study Group.

VIII. Treasurer's Report, Wanda Jones.

- A. Treasurer's report was approved as presented.
- B. Statement for capital funds pledges due will be sent in September.

IX. Venture in Mission, Dick Lechleiter.

- A. Of 160 people contacted, \$70,000 has been pledged.
- B. Letters will be sent to canvassers and drive will end June 30.

X. Membership Rolls, Bill Smith.

- A. Bishop Sanders has requested that we get membership roll more realistic.
- B. Guidelines.
  - 1. Identify those on roll who are not in any contact with church by pledges, activities or relatives in the parish.
  - 2. Try to get in touch with all on roll.
  - 3. If then no response, remove from roll and send names to Memphis.
- C. This effort to identify members has begun and will be continued expecting to conclude this summer.
- D. The Vestry requests a report before any final action.

XI. Financial assistance for Jim Burns, Bill Smith.

- A. It is customary to aid financially one who enters seminary from a parish with the recommendation of that parish.
- B. Jim Burns will need aid for his third year at Sewanee.
- C. Normal aid is \$1,000 annually.
- D. Adopted motion presented by Jim Snell, seconded by John Kiser.
  - 1. The Vestry of Christ Church intends to support Jim Burns with financial aid of \$3,000, payable one-half the last quarter of 1981, and one-half in 1982.
  - 2. We instruct the finance committee to include this amount in their planning for the 1981 and 1982 budgets.
  - 3. We ask that Jim Burns be informed of this decision.
- E. The Vestry suggests that part of this year's Christmas offering be used for this purpose, that the church make available \$3,000 less any amount derived from special offerings or contributions.

XII. The meeting was dismissed with a prayer by Bill Smith.

Respectfully submitted,

Sally Kanaday, Clerk

## VESTRY MINUTES

The special meeting of Christ Church Vestry was held Sunday, June 22, in the Wheeler Room.

Vestry present: Harrison, Cook, Jones, Koch, Paine, Russell, Smyth, Steele, Lechleiter, Kiser, Cheek, Kanaday, Wray, Sergent, LaPenna, Snell, Carol Thomas, Merritt, Sally Thomas, Sanders.

Search committee members present: Coke, Sharp, Robinson, Wray.

- I. The meeting opened with a prayer by Senior Warden Cliff Harrison.
- II. Bill Coke presented the search committee report recommending that Lawrence Allen Gipson be called to be Rector of Christ Church.
- III. With the Bishop's approval, the Vestry elected that Lawrence Allen Gipson be called to be the Rector of Christ Church.
- IV. Closing prayer was led by Senior Warden, Cliff Harrison.

Respectfully submitted,

Sally Kanaday, Clerk

## VESTRY MINUTES

A special meeting of the Christ Church Vestry was held Sunday, July 13, 1980 in the Wheeler Room.

Vestry present: Harrison, Cook, Jones, Russell, Steele, Kiser, Lechleiter, Sanders, LaPenna, Carol Thomas, Wray, Sergeant, Snell, Merritt, Smyth, Cheek, Hassel, Paine, Kanaday, Koch.

Visitors Present: Coke, Margaret Wray, Robinson, Sharp, of the Search Committee.

- I. Opening prayer was led by Senior Warden, Cliff Harrison.
- II. Search Committee Report, Bill Coke.
  - A. The Reverend Larry Gipson felt he should not come as Rector of Christ Church at this time.
  - B. The majority of the Search Committee recommends that we proceed to call the Reverend Sanford Garner.
  - C. A minority recommendation is that we continue our search while asking that Sanford Garner's name be kept in consideration.
- III. After due deliberation and consideration, the Vestry voted to extend a call to the Reverend Sanford Garner to become Rector of Christ Church.
  - A. The Search Committee will meet with Mr. Garner to discuss details of the church situation and call.
  - B. The congregation may be informed of the status of the search.
- IV. The meeting was adjourned with a prayer led by Cliff Harrison.

Respectfully submitted,

Sally Kanaday, Clerk

## VESTRY MINUTES

August 4, 1980

A meeting of the Christ Church vestry was held on Monday, August 4, 1980, in the Wheeler Room, at 5:15 p. m.

Vestry Present: Cheek, Cook, Hassel, Harrison, Jones, Kiser, Koch, LaPenna, Lechleiter, Merritt, Paine, Russell, Sanders, Smyth, Snell, Steel, Carol Thomas, Wray.

Clergy Present: Bill Smith.

Visitors Present: Bill Coke, Bob Tharp.

- I. The meeting was opened with a prayer by Bill Smith.
- II. The meeting was called to order by Senior Warden, Cliff Harrison.
- III. Bill Coke reported on his conversation with Sanford Garner by telephone in which he informed him of the vestry's request for a decision within a given time. A motion was made by George Paine to request the search committee to have a decision by August 9. The motion was seconded by Hassel and passed.
- IV. Bill Smith reported on the progress of the investigation of proposals for sound system because of Albert Rose's \$10,000 gift. Haven't heard from Allied Sound, the contractor yet. Cliff Harrison will acknowledge gift from Albert Rose.
- V. Bill Smith called on Bill Koch to discuss the possibility of providing medical insurance coverage for dependents of church employees. Bill Koch reported that the Finance Committee would like to have the opinion of the vestry on this matter. After discussion, it was decided that the Finance Committee should investigate further, considering the ideas expressed at the meeting. Bill Koch will report their findings at a later meeting.
- VI. Bill Smith discussed our commitment to Larry Carden. Bill Koch made a motion that funds were available to continue salary of Larry Carden until the end of the year. The motion was seconded and passed.
- VII. Tom Steele reported on the progress of the Every Member Canvass. Bill Koch will be co-chairman. Cliff Harrison emphasized the need for vestry participation.
- VIII. Bob Tharp commended Christ Church for its participation in the Venture In Mission program.
- IX. Georgianna Russell on behalf of the Property Committee reported the kitchen is approximately half completed. Roofing contractor has been working.

- X. Minutes of June and July meetings were approved with the exception of the June meeting. V. C is amended to read the correct amount of \$25,500. A motion was made by Dr. Snell and seconded by Mr. Cheek and passed.
- XI. Owsley Cheek reported on the Laymen's Conference.
- XII. June and July Treasurer's Reports approved. Wanda Jones stated the auditor would be here in September.
- XIII. Betty LaPenna reported on behalf of the Nurture Task Force.
- XIV. Carol Thomas reported the outreach program is underway.
- XV. The Senior Warden read a letter from Larry Gipson in regard to his decision.
- XVI. There were no reports from the senior and junior wardens.
- XVII. Bill Smith reported on the state of the church.

Respectfully submitted,

William C. Koch, Acting Clerk

VESTRY MINUTES

A special meeting of the vestry of Christ Church met in the Wheeler Room, August 11, at 5:15 p. m.

Vestry Present: Harrison, Cook, Jones, LaPenna, Sally Thomas, Owsley Cheek, Lechleiter, Koch, Merritt, Wray, Paine, Kiser, Snell, Smyth, Carol Thomas, Sanders, Kanaday, Sergent.

Clergy Present: Bill Smith

Visitors: Bill Coke, Search Committee Chairman.

The meeting was opened with a prayer by Bill Smith.

Bill Coke reported on the state of the call to the Reverend Sanford Garner. In a Tuesday night conversation with Mr. Garner, Bill Coke, following vestry instructions, asked for a response to our call by Saturday, August 9. In a conversation with Canon Tharp of the Bishop's office, he advised that that office had advised Mr. Garner to accept and to let us know before Saturday. To this hour, we have heard nothing from Mr. Garner after awaiting his call Saturday and actually trying to contact him Sunday and today. We are perplexed and do not understand why we have not had any word.

A motion was made by Betty LaPenna, seconded by Sandra Merritt: It is the sense of the vestry that the call does not still exist since we have not had any response. After discussion the motion was carried.

A motion was made by John Kiser, seconded by Carol Thomas: The search committee is requested to go back and look at more candidates and pursue the work of bringing to the vestry candidates to be considered for Rector of Christ Church. Motion passed.

In the discussion following it was agreed to inform the congregation of the status of our search, to request additional suggestions, and to use the Clergy Deployment Office computer to look for candidates.

Respectfully submitted,

Sally Kanaday, Clerk

VESTRY MINUTES

September, 1980

The Vestry of Christ Church met September 8, at 5:15 , in the Wheeler Room.

Clergy Present: Smith, Carden

Vestry Present: Harrison, Cook, Smyth, Carol Thomas, Sally Thomas, Russell, Merritt, Sanders, Lechleiter, Kiser, Paine, Steele, Hassel, LaPenna, Wray, Koch, Snell, Sergeant.

Visitors: Bill Coke, Search Committee Chairman  
Wade Mitchell, Auditor

I. Opening prayer was led by Bill Smith.

II. Audit Report, Wade Mitchell:

A. Having completed the audit for Christ Church, the following recommendations are offered:

- 1. Prepare an accounting and procedures manual.
- 2. Maintain detailed cost records for property and equipment (separate from expenditures of restoration fund).
- 3. Have a fixed asset inventory (handled on volunteer basis).
- 4. Support all disbursements with a written authorization form prior to the expenditure.
- 5. Complete architectural renovation program; adopt capital expenditures budget establishing priorities for renovation.

B. Bill Koch, Finance Committee Chairman, motion; seconded by George Paine:

We acknowledge receipt of these recommendations and instruct the Finance Committee to work to complete implementation of them. Motion adopted.

III. The minutes were approved as submitted.

IV. Search Committee Report, Bill Coke:

- A. The Search Committee completed the Clergy Deployment Office form and received 21 names from this source which we cut to 8 names.
- B. Names submitted by parishioners were added.
- C. Bishop Sanders is now the Committee Consultant and has advised about those candidates he knows. The committee will write for references for all.

- D. The committee will compile a dossier on each priest and try to limit candidates, visit and consider each with dispatch but not haste.
- E. Senior Warden Cliff Harrison read an August 12 letter to the Wardens and Vestry from the Reverend Sanford Garner and also read his reply to the letter.
- V. Every member canvass, Tom Steele, Co-Chairman:
- A. November 9, is Loyalty Sunday (this day will be a celebration of work completed rather than kickoff).
  - B. Goal is 10% increase:
    1. Last year \$184,000.
    2. This year \$203,000.
  - C. Vestry pledge cards are requested by October 20 meeting.
  - D. Explanation of needs and expectations will be presented by Bill Smith in sermons and by Bill Koch and Tom Steele at Sunday School.
  - E. Another goal is to increase number of pledging units.
    1. 284 pledging units last year.
    2. 180 active families did not pledge.
  - F. Educate parish to fix a percent of income in mind as a pledging goal.
- VI. Sound System, Jim Snell.
- A. Albert Rose has given \$10,000 to install a sound system at Christ Church.
  - B. Bids have been received.
    1. \$17,000 for whole sanctuary.
    2. \$13,000 for central portion of sanctuary.
    3. \$10,000 for wheeler room and downstairs.
  - C. Motion by Jim Snell, seconded by Chris Hassel:  
We very gratefully accept Mr. Rose's generous gift. We wish that the money be held and additional funds solicited after the everymember canvass to enable us to equip the entire sanctuary. Jim Snell will head the solicitation of additional funds. Motion adopted.
- VII. Property Committee, Georgianna Russell:
- A. Kitchen is to be finished by Wednesday afternoon and ready for Sunday.
  - B. We are grateful.
- VIII. Priorities Committee, Charlie Wray:
- A. Committee members: Fletch Coke, Pete Robinson, Charlie Wray.
  - B. General categories
 

as of July	\$150,000
	146,000 pledged
	77,000 collected
  - C. All due by March, 1982.
  - C. Disbursements:
 

Windows and 150th anniversary	\$42,000
On hand	35,000
Committed to kitchen	25,500
	\$ 9,500

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- D. Motion by Wray, seconded by Hassel:  
The vestry indicates concurrence with the Priorities Committee that general interior and exterior repairs be next priority, and we ask Property Committee to get firm estimates for this work. Motion carried.
  - E. We will pursue possibility of federal matching funds since we are an historic building.
- IX. Parish rolls, Bill Smith:
- A. The Bishop's office has requested that we update the parish rolls to be an accurate record of communicants.
  - B. Motion by John Kiser: We should continue to study the parish rolls to accurately assess membership. If a parishioner is inactive 3 or 4 years, then we should send the name to Memphis without notifying them and then re-add them if need be. Motion carried.
- X. George and Grace Goss Sunday, September 28, is declared in honor of George and Grace Goss on the occasion of their 50th wedding anniversary. The church will host a reception in their honor.
- XI. Clean-up Day, September 20.
- A. Georgianna Russell will be in charge.
  - B. Time - 9:30.
- XII. Family Weekend at Cumberland Mountain State Park, October 3-5.
- XIII. Christian Education Conference at DuBose, October 10-12. Tom Bowers of New York City will lead a mini version of "7 Critical Elements of a Viable Parish".
- XIV. Nurture Task Force, Betty LaPenna:  
Heloise Mader sends word of a dinner for ushers given by the Urban and Regional Ministry.
- XV. Christian Education Task Force, John Sergent.  
The parishioners are asked for suggestions for appealing subjects and resources for Christian Education.
- XVI. Laymen's Conference at DuBose, Cliff Harrison:
- A. 16 laymen from Christ Church attended.
  - B. Our thanks go to Owsley Cheek for coordinating.
- XVII. Communication, Cliff Harrison:
- A. A letter dated August 12 from Louise Matthews requested consideration of a new desk in the reception area.
  - B. Mrs. Forrest Watson wrote of her concern about money given to the diocese and the need to repair the building and its furnishings.

XVIII. Worship Committee, Chris Hassel:

The responses of the congregation during the services are weak - - speak up.

XIX. Statistical Data for the previous month was reviewed.

XX. The meeting closed with a prayer by the Reverend William L. Smith.

Respectfully submitted,

Sally Kanaday, Clerk

## VESTRY MINUTES

October , 1980

The regular meeting of the vestry of Christ Church was held Monday, October 27, at 5:15 p. m., in the Wheeler Room.

Clergy present: Smith, Carden

Vestry present: Harrison, Cook, Jones, Snell, Russell, LaPenna, Wray, Lechleiter, Sally Thomas, Carol Thomas, Paine, Merritt, Koch, Cheek, Steele, Hassel, Sergent, Kiser.

Visitors present: Bill Coke, Search Committee Chairman.

- I. The opening prayer was led by Bill Smith.
- II. Minutes for August 4, 11, and September 8, were reviewed and approved.
- III. Canvass Report: Tom Steele.
  - A. Workers and captains met with Bill Smith, Bill Koch, Tom Steele and Lester Robb.
  - B. Request is for percentage increase suggesting 5% of income.
  - C. A special letter will go to those who have not pledged but who are active.
  - D. Vestry members should turn in their cards tonight.
  - E. Workers and captains will need to follow up.
  - F. Discussion of whether workers should know previous pledges of those on whom they call was resolved by following motion by Carol Thomas, seconded by Georgianna Russell: If workers do want this information, they should call the church office. Tom Steele will notify the workers of this change by letter.
  - G. After discussion it was decided to mail Bill Smith's Loyalty Sunday Sermon to the congregation.
- IV. Search Committee Report: Bill Coke.
  - A. Procedure has changed in that we ask candidates here first, then a small group will visit his church, then he will be invited here for a dinner meeting with the vestry.
  - B. We are presently considering a group of six men, three seriously. First visits should be over by November 6.
- V. Letter from Sewanee was received which will be passed on to the Finance Committee.
- VI. Treasurer's Report: Wanda Jones.
  - A. Report was reviewed and approved.
  - B. Bill Koch and Finance Committee were asked to present program first hour of next vestry meeting to consider distribution of our outside giving.
- VII. Property, Georgianna Russell:
  - A. Cost of kitchen totaled \$24,500 - under budget.
  - B. Chris Hassel has agreed to work with volunteers to scrub and paint Cheek Hall. He asks for families to help paint offices.

- C. Decorator has a plan for painting church interior.
  - D. Fletch Coke has applied for grant to study needs for work on outside of building. This action is a federal requirement.
- VIII. Nurture Task Force: Betty LaPenna.  
Marion Arnold is working on update of directory to be mailed to all in parish.
- IX. Outreach: Carol Thomas.
- A. 60-70 cans of meat and fish were gathered for Food Bank Sunday.
  - B. Sunday School class was about street people.
  - C. Another Sunday School class will inform us of refugees in Nashville.
- X. Interior Plans, November 15 - January 1: Cliff Harrison.
- A. Bishop Sanders was consulted and then wardens, Bill Smith, and Finance Committee met to consider plans.
  - B. Assistance for Larry Carden during interim.
    - 1. Clerical: The Rev. Don Foster of Franklin, a retired priest, will be available to help with services for \$50 - 75 plus transportation.
    - 2. Administrative:
      - a. The Rev. Eric Greenwood will be asked to provide counsel for Larry and wardens.
      - b. Wardens will attend staff meetings to offer assistance and continuity.
  - C. Motion by George Paine, seconded by Bill Koch: The Rev. Larry Carden will be asked to take charge as locum tenens of Christ Church for this six week interim supported by the wardens, The Rev. Don Foster and the Rev. Eric Greenwood. Salary shall be based on \$1200.00 per month plus \$275.00 housing allowance plus car. Motion carried.
- XI. Farewell remarks, Bill Smith.
- XII. House on Howell Place: George Paine.  
This house on Howell Place at the corner of Belle Meade Blvd. has been left to Christ Church with occupant having life interest. We will stay advised of any developments.
- XIII. Bookstore: Georgianna Russell.  
Martha and John White have moved back from Texas and she is interested in reopening the bookstore.
- XIV. Communication: Chris Hassel.  
Several at Cumberland Mountain Weekend expressed frustration and anger toward the vestry for lack of communication. Many want means to gripe and gain information in a more formal way.
- XV. Dismissal -  
Sandra Merritt read a prayer for unity of the church.

Respectfully submitted,

Sally Kanaday  
Clerk of the Vestry

## VESTRY MINUTES

November, 1980

The regular meeting of the Christ Church Vestry was held Monday, November 17, at 5:15 p. m. in the Wheeler Room.

Clergy Present: Larry E. Carden.

Vestry Present: Harrison, Jones, Koch, LaPenna, Russell, Cheek, Sally Thomas, Lechleiter, Smyth, Hassel, Sanders, Wray, Snell, Carol Thomas, Kiser, Steele, Kanaday, Sergeant.

Guest: Charlie Cook, member Bishop and Council, Chairman of Middle Tennessee Diocesan Structure Committee.

- I. The meeting was opened with a short form of Evening Prayer, led by The Reverend Larry E. Carden.
- II. Outside Giving Information:
  - A. Diocesan giving, Charlie Cook.
    1. See attached 1980 Adjusted Budget and Voluntary Commitment Guidelines for 1981.
    2. Various aspects of the diocesan budget; guidelines for giving, to the diocese were discussed.
  - B. Record of Outside Giving: Bill Koch.  
See attached pages on Christ Church income and giving.
  - C. Episcopal Ministries of Middle Tennessee: Carol Thomas.
    1. Despite efforts to raise money, monies from VIM and the Bishop's office, there is a \$26,000 deficit in the \$96,000 budget.
    2. Christ Church contributed \$20,000 to EMMT in 1980, and we are being asked for a significant increase.
  - D. Sewanee.
  - E. Storefront.
- III. Delegates to annual Convention, January 29-31.
  - A. Three delegates elected: Bob Smyth, Bill Coke, Carol Thomas.
  - B. Three alternates elected: Pete Robinson, Charlie Cook, Katie Sharp.
- IV. Minutes were approved after two corrections.
  - A. XC should read \$1,000.00 per month.
  - B. Chris Hassel has agreed to paint second and third floor but not Cheek Hall.
- V. Search Committee Report: Cliff Harrison.
  - A. There are two finalists.
  - B. Meet Friday at Bill and Fletch Coke's home.
  - C. Special Vestry meeting December 1 at 5:15 at the church.
  - D. Motion by Wray, adopted: The rules under which we elect be amended to state that any time a majority of the vestry should vote to adjourn, we shall adjourn.
  - E. It is suggested that Search Committee Members not on the vestry should leave when vestry is voting but be present as a resource for discussion.

- VI. Treasurer's Report: Wanda Jones
- A. Treasurer's report approved as presented.
  - B. All Aboard pamphlet cost \$1,300.00.
    1. Previously unapproved.
    2. Bill Koch motion to approve this expenditure carried.
- VII. Designation of Thanksgiving and Christmas Offerings.
- A. Motion by Koch, seconded by Wray: The Thanksgiving offering shall go to Alive-Hospice of Nashville. The Christmas offering shall go to the Storefront.
  - B. Contribution to Jim Burns' seminary expenses previously discussed will be budgeted in 1981.
- VIII. Basketball Team: Tom Steele  
All games are at St. Bartholomew's, every Tuesday. Any man interested should call Tom Steele.
- IX. Canvass Report: Tom Steele.
- A. Thanks to workers and captains.
  - B. \$172,000 raised so far.
  - C. 80 pledging units are out who pledged last year.
  - D. Vestry increase was 21%.
- X. Property: Georgianna Russell
- A. Plans for paint colors have been selected.
  - B. Chris Hassel and Casper Carter have painted on third floor, and will move to second.
  - C. Another work day has been requested. Saturday, November 29 was set.
- XI. Nurture Task Force: Betty LaPenna.
- A. Directory will be redone and sent in February as a yearly amendment.
  - B. Foyer dinner groups are regrouping.
- XII. Budget Meetings: Bill Koch.  
The Finance Committee will meet with the wardens and each group that requests funds to develop recommendations to the vestry for 1981 budget. Anyone may attend.
- XIII. Outreach: Carol Thomas.
- A. Food Bank response was good. Second Sunday of each month is Food Bank Sunday.
  - B. A blood drive for Red Cross is planned.
- XIV. Senior Warden's Report:
- A. A nominating committee of retiring vestry members will nominate candidates for the new vestry.
  - B. Motion by Bill Koch, seconded by Georgianna Russell: passed by vestry. The Senior warden will appoint a committee to study structure, number, and responsibilities of vestry and make recommendations concerning this issue in six months.
  - C. There is an offer to pay for a plaque for church listing all communicants who fought in World Wars I & II.
- XV. Locum Tenens Report.
- A. Survey from Urban and Regional Ministry was distributed to be answered and returned.
  - B. We are looking forward to a good Advent.

XVI. Larry Carden closed the meeting with a prayer.

Respectfully submitted,

Sally Kanaday  
Clerk of the Vestry

VESTRY MINUTES

December, 1980

A special meeting of the Vestry of Christ Church was held in the Wheeler Room, December 1, 1980.

Vestry present: Harrison, Cook, Jones, Steele, Kiser, Lechleiter, Cheek, Carol Thomas, Paine, Sanders, Russell, Smyth, Wray, Snell, LaPenna, Merritt, Sally Thomas, Hassel, Sergeant, Kanaday, Koch.

Visitors present: Search Committee Members, Coke, Robinson, Sharp, Wray.

- I. The meeting was opened with a prayer by Cliff Harrison.
- II. Search Committee Report: Bill Coke.
  - A. Budget Status:
    - \$3,000.00 allotted.
    - \$3,238.15 expended.
    - 500.00 will be spent additionally.
  - B. Recommendation of Committee: Call Tom Ward.
  - C. The Rev. Thomas Ward of Grenada, Mississippi, was elected to be called as rector of Christ Church.
    - 1. Bill Coke called to tell Bishop Sanders.
    - 2. Cliff Harrison called Thomas Ward. He will come to Nashville Thursday to discuss details.
- III. Outreach Task Force: Carol Thomas.
 

Urban and Regional Ministry Task Force on drama and music will present Charles Dickens' Christmas Carol, December 6, at Hendersonville, and December 12, at Gallatin.
- IV. Properties: Georgianna Russell:
  - A. Painting is proceeding.
  - B. Thanks are expressed to Coleman Helme and John Kiser for their work with the colors.
  - C. Painting will cost under \$10,000.
  - D. Floor will cost \$5,000.
- V. Cliff Harrison gave the prayer of dismissal.

Respectfully submitted,

Sally Kanaday  
Clerk of the Vestry

VESTRY MINUTES  
December, 1980

The regular meeting of the vestry of Christ Church was held Monday, December 15, in Cheek Hall.

Clergy present: Larry E. Carden

Vestry present: Harrison, Cook, Jones, Smyth, Cheek, Lechleiter, C. Thomas, Kiser, Snell, LaPenna, Wray, Russell, Paine, Hassel, Merritt, Sanders, S. Thomas, Koch, Kanaday.

- I. The meeting was opened with a prayer led by Larry Carden.
- II. Minutes were approved as presented.
- III. Nominating Committee:
  - A. The nurture Task Force and the retiring members of the vestry will make up the nominating committee.
  - B. Sally Cook will be chairman.
- IV. Property, Russell:
  - A. Flooring the main floor will cost \$8,000 - 9,000 as some additional areas are involved.
  - B. Paint needs a second coat necessitating an additional 1/2 times the \$7,500 quoted.
  - C. The Property Committee sees the need for lighting Cheek Hall and will meet with Wanda Jones, treasurer and the Priorities Committee.
  - D. Electrical problem was encountered on the third floor. This will be a maintenance cost.
  - E. Insurance has been applied for to repair floor in nursery ruined by leak in air-conditioning system.
  - F. All floors and painting should be completed by this Friday.
  - G. Windows in back of the church need to be stormed.
  - H. Property is over budget and Budget Committee will need to decide how money should be spent.
  - I. We should tell parish of our needs.
- V. Canvass Report: Harrison
  - A. Over \$200,000 has now been pledged.
  - B. 40 former pledges are still outstanding.
- VI. Treasurer's Report by Jones was approved as presented.
- VII. Call to constituents should include:
  - A. Parish meeting will be evening of January 18, probably at 5:30 .
  - B. Tom Ward will address the congregation then.
  - C. Youth pageant is this Sunday.
  - D. Midnight service is scheduled as usual.
- VIII. Joint supper with Downtown Presbyterian Church.
  - A. Pot luck supper will be held here.
  - B. Pat McGeachy will provide entertainment.
  - C. Date will be a Wednesday next month.
- IX. House on Howell Place, George Paine.
  - A. George Pickens and Hugh Howser have contacted us to see if house

could be sold for \$185,000, netting \$173,000.

B. Motion carried:

1. We report we will agree to sign contract for sale with understanding of our clearing \$173,000.
2. We will invest money at favorable interest rate and Mr. Gimre will receive income for his life.

X. Warden's Report, Harrison:

A. Tom Ward came here, met for lunch and discussions and visit to the rectory. He agreed to come as rector.

B. A draft of a letter of agreement is being decided upon.

C. He will come for our Parish meeting, the Diocesan meeting, and Vestry Conference.

D. March 1, will be his first Sunday as rector.

E. We need to get rectory in order, and have one person to talk about things which come up at the rectory, probably the Property Chairman.

F. Vestry Conference may be at Pickwick State Park so distance will be evenly divided between Grenada and Nashville.

G. Communications:

1. Peggy Ward has written thanks for roses at the birth of their child.
2. Canon Bob Tharp has written congratulating us upon our call and the acceptance of Tom Ward as our rector.

XI. Jim Burns is up for Candidacy for Holy Orders. The Vestry signed the letter recommending him.

XII. In the will of Mrs. Margaret Moses, widow of Judge Moses, \$1,000 was designated to Christ Church.

XIII. There will be a special concert this Sunday by the Nashville Chamber Brass Society.

XIV. Mr. Isacksen will not be able to continue assisting after January 1. Dr. W. R. Schutze will take his place.

XV. Cliff Harrison expressed thanks to Larry Carden and the staff for all going so well.

XVI. Bill Koch announced that budget hearings will be set. The vestry will be notified.

XVII. Vestry Study Committee has been appointed: Bob Smyth, chairman, Carol Thomas, Dick Lechleiter.

XVIII. The meeting was adjourned with a prayer.

Respectfully submitted,

Sally Kanaday, Clerk